

LEGAL SERVICES CORPORATION
BOARD OF DIRECTORS

MEETING OF THE
COMMUNICATIONS SUBCOMMITTEE
OF THE
INSTITUTIONAL ADVANCEMENT COMMITTEE

OPEN SESSION

Friday, January 29, 2016

3:01 p.m.

The Mills House Wyndham Grand Hotel
115 Meeting Street
Charleston, South Carolina 29401

COMMITTEE MEMBERS PRESENT:

Julie A. Reiskin, Chairperson
Robert J. Grey Jr.
Martha L. Minow
Father Pius Pietrzyk, O.P.
Gloria Valencia-Weber
John G. Levi, ex officio

OTHER BOARD MEMBERS PRESENT:

Charles N.W. Keckler
Harry J.F. Korrell, III
Victor B. Maddox
Laurie Mikva

STAFF AND PUBLIC PRESENT:

James J. Sandman, President

Ronald S. Flagg, Vice President for Legal Affairs,
General Counsel and Corporate Secretary

Rebecca Fertig Cohen, Chief of Staff

Mayealie Adams, Special Assistant to the President
for the Board

Carol A. Bergman, Director, Office of Government
Relations and Public Affairs

Janet LaBella, Director, Office of Program
Performance

Lora M. Rath, Director, Office of Compliance
and Enforcement

Carl Rauscher, Director of Media Relations, Office of
Government Relations and Public Affairs

Wendy Rhein, Chief Development Officer

David L. Richardson, Comptroller and Treasurer,
Office of Financial and Administrative Services

Joel Gallay, Special Counsel to the Inspector
General, Office of the Inspector General

John Seeba, Assistant Inspector General for Audit,
Office of the Inspector General

Daniel O'Rourke, Assistant Inspector General for
Investigations, Office of the Inspector General

David Maddox, Assistant Inspector General for
Management and Evaluation, Office of the
Inspector General

Herbert S. Garten, Non-Director Member, Institutional
Advancement Committee

STAFF AND PUBLIC PRESENT (Continued):

Frank B. Strickland, Non-Director Member,
Institutional Advancement Committee

Robert E. Henley, Jr., Non-Director Member, Finance
Committee

Allan J. Tanenbaum, Non-Director Member, Finance
Committee

Andrea Loney, Executive Director, South Carolina
Legal Services

Leslie Fisk, South Carolina Legal Services

Adam Protheroe, South Carolina Legal Services

Gerald Jones, South Carolina Legal Services

Matthew Billingsley, South Carolina Legal Services

Rusty Infinger, South Carolina Legal Services

Rita Roache, South Carolina Legal Services

Stephanie van der Horst, South Carolina Legal
Services

Juanita F. Middleton, South Carolina Legal Services

Jamie L. Bell, South Carolina Legal Services

Angela Myers, South Carolina Legal Services

Kimaka Nichols Graham, South Carolina Legal Services

Mark Fessler, South Carolina Legal Services

Kirby Mitchell, South Carolina Legal Services

Sheila Thomas, South Carolina Legal Services

Don Saunders, National Legal Aid and Defenders
Association (NLADA)

Robin C. Murphy, National Legal Aid and Defender
Association (NLADA)

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1 P R O C E E D I N G S

2 (3:01 p.m.)

3 CHAIRMAN REISKIN: I'd like to call to order
4 the Institutional Advancement Committee. We have a
5 quorum. Can I have a motion for approval of the
6 agenda?

7 M O T I O N

8 DEAN MINOW: So moved.

9 FATHER PIUS: Seconded.

10 CHAIRMAN REISKIN: All in favor?

11 (A chorus of ayes.)

12 CHAIRMAN REISKIN: Minutes?

13 M O T I O N

14 DEAN MINOW: Move that we approve them.

15 CHAIRMAN REISKIN: Second?

16 MR. LEVI: I second.

17 CHAIRMAN REISKIN: Thank you. All in favor?

18 (A chorus of ayes.)

19 CHAIRMAN REISKIN: The evaluation. I don't
20 know if everyone had a chance to read the evaluation.
21 I don't know if anyone has any comments they wanted to
22 make.

1 (No response.)

2 CHAIRMAN REISKIN: No? Okay. Next is a
3 report on the communications activities and analytics.
4 So Carl, are you going to give that?

5 MR. RAUSCHER: Yes.

6 CHAIRMAN REISKIN: All right.

7 (Pause)

8 CHAIRMAN REISKIN: Okay. Carl?

9 MR. RAUSCHER: Yes. Okay. I'll go ahead and
10 start. The first couple of things I have to say aren't
11 part of the PowerPoint anyhow.

12 At our last meeting, you may remember that I
13 mentioned, and so did Jim, that we had been holding
14 press events with members of Congress and our grantees,
15 mostly to publicize PBIF grants and some TIG grants.

16 We are continuing to do that. And since the
17 last meeting, we've held four of those events, one with
18 Representative Kennedy in Boston, one with
19 Representative Smith in Washington state, one with
20 Representative Quigley in Chicago, and one with
21 Representative Cleaver in Kansas City.

22 As press generators, they differ wildly. Some

1 of them got no press at all. The Cleaver event was
2 covered by NPR, the Kansas City Star, the Kansas City
3 Business Journal, and Missouri Weekly Lawyer, which is
4 pretty much a home run for what we're looking for for
5 local coverage of these events.

6 As Julie pointed out at our last meeting,
7 these events are very valuable even if they don't
8 generate press, and we're going to continue to move
9 forward. We have a couple more in the planning stages
10 now.

11 I'm also very happy to report that the
12 communications manager's position, which had been
13 vacant for a number of months, has been filled by
14 Kathryn Fanlund. Catherine's a lawyer. We got her
15 from the Association of American Law Schools, where she
16 was doing a lot of their publicity and outreach.

17 She has a history of legal communications, and
18 she is really good. So I think we're going to be in
19 place to do a lot of good things in the coming year,
20 and I'm really glad that that position is filled.

21 I'll turn to our digital communications report
22 now. I wanted just to update you about Twitter,

1 Facebook, and LinkedIn since our last meeting. Let's
2 start with Twitter.

3 Any time you're talking about the end of the
4 year, you should expect a dropoff in some figures
5 because people aren't on social media as much during
6 the holiday season, et cetera. Nonetheless, we managed
7 to gain 337 new followers for Twitter over this period.

8 We're closing in on 5,000 followers, which
9 would put us at the absolute forefront in the legal aid
10 community in terms of our outreach via Twitter. The
11 engagement and impressions are still solid. They're
12 down a little bit from the last quarter.

13 These are the five most popular tweets during
14 this time, to give you some sense of what people are
15 resonating to. By far the most popular one was between
16 announcing the formation of the Civil Legal Services
17 Justice Caucus from Representative Kennedy and
18 Representative Brooks.

19 Also important was -- and I think this is
20 mainly because of ABA members following it -- Nevada
21 Legal Services winning a pro bono award from the ABA.
22 And there was a lot of interest in that. The third

1 most popular one was a tweet leading people to our new
2 web page, talking about the new design and what it
3 offered. Our TIG grant announcement was the fourth
4 most popular thing on Twitter, and the fifth most
5 popular thing I'll talk about in a little bit is our
6 Storification of the wildly popular TIG conference.

7 CHAIRMAN REISKIN: Carl, what period of time?
8 Was that in all of 2015, or last quarter?

9 MR. RAUSCHER: Last quarter. It was really
10 last meeting to this meeting.

11 I wanted to point out one particular
12 interaction on Twitter because it's illustrative of a
13 lot of things. Heidi Moore is the business editor of
14 Mashable, which is an online news service with hundreds
15 of thousands of followers.

16 So Heidi puts out a tweet that says, "Hi,
17 Twitter" -- that's the way people talk on Twitter -- "I
18 have a question from a reader. She is divorcing her
19 violent husband but she can't afford a lawyer for
20 divorce. Where to get advice?"

21 Twitter answered in the guise of Jonathan
22 Allen. Jonathan is the author of HRC, the New York

1 Times best seller on Hillary Clinton. He was until
2 about six months ago the Bloomberg bureau chief in
3 Washington. He's now the chief political editor at The
4 Hill. And before that he spent years as the White
5 House correspondent for Politico. He is a well-known
6 Washington journalist.

7 So Heidi asks about where to go for advice,
8 and Jonathan answers by saying, "Legal Services
9 Corporation," and sending a link to our client success
10 stories dealing with people who were in exactly the
11 same position as this questioner. That's cool. I
12 mean, that is really good, in a number of different
13 ways.

14 First, we have a top political reporter
15 instructing a business editor about LSC. We want to
16 get our message out beyond the legal aid community;
17 this is an example of that happening. The fact that
18 someone like Jonathan knows enough about us to do this
19 illustrates that our message is getting out.

20 The second thing it illustrates is the
21 importance of social media in leveraging our web page.

22 I doubt that Jonathan was going from one queue to

1 another on our web page. But when they put out the new
2 page, we tweeted out links to various sections.

3 In other words, a web page is a passive thing.

4 You have to go to it. You have to look around. With
5 social media, you make it into an active thing. You
6 take what you want to highlight and you send it out to
7 your nearly 5,000 followers. I'm sure Jonathan got
8 think link from some of our tweeting about our new
9 page.

10 And the third thing it points out is the
11 importance of displaying and distributing our core
12 information in different ways for different audiences.

13 As you may remember, we have a really nifty
14 interactive map of client success stories. You can
15 click on a state, and that's very useful for
16 legislative assistants, journalists, et cetera, people
17 who want to access this information via locale.

18 But we also on the new page have displayed it
19 via theme, and that's what was most useful here. So
20 it's the same information, but it's displayed two
21 different ways for two different audiences. And I
22 think an important message from this is you can't

1 really stop finding new ways for essential information
2 because people are coming at it from different angles.

3 So I was very happy with this interchange.

4 These are our social media figures for
5 Facebook and LinkedIn. Note the page impressions on
6 Facebook. We have 50,000 in the fourth -- actually, in
7 the third quarter, too. It dropped all the way to
8 3500. Now, why did that happen?

9 Well, part of it is algorithmic change on
10 Facebook, which is going to reduce the number. But
11 it's also a testament to how, on Facebook, popular our
12 client success stories were because last quarter and
13 the quarter before, that's what we were talking about.

14 This quarter it's mostly tech stuff, which
15 plays very well in Twitter but not so well on Facebook.

16 They have different audiences for each of these social
17 media platforms. So it shows, in a weird way, how
18 effective we were with client success stories on
19 Facebook. And we'll talk about how effective we are
20 with tech news on Twitter in just a moment. The
21 LinkedIn stuff is pretty consistent with the last
22 quarter.

1 We had three social media campaigns during
2 this time. The first one was our TIG grant proposal.
3 We did a multimedia approach to publicizing this. We
4 did a national release talking about all 30 of them.
5 Then we did eight targeted releases on specific grants.
6 We chose the grants either because they were
7 inherently newsworthy or because they were in a
8 congressional district that we wanted to seek publicity
9 and influence.

10 Each of the releases had quotes from
11 congressional leaders, which makes them a lot more
12 newsworthy. It generated a dozen or so news stories,
13 all local, and about 2500 impressions. And it was
14 retweeted 41 times.

15 The second, fairly modest, campaign was we
16 found a lot of us at the NLADA conference, including
17 board members, who are now some of our most prolific
18 tweeters, and we tweeted from NLADA. And we got about
19 11,000 impressions and 132 retweets, which is pretty
20 good.

21 The most interesting campaign was around the
22 TIG conference in San Antonio. We promoted the

1 conference before, during, and after, all using the
2 hashtag #LSCTIG. With that hashtag, we got nearly
3 112,000 impressions, which is a lot. We also got 103
4 people following it on Facebook and 757 impressions on
5 LinkedIn.

6 In addition to that, what we did was to give
7 people who weren't at the TIG conference a sense of
8 what it was like at the TIG conference using a
9 narrative device called Storify. And Storify allows
10 you to bring together tweets to recreate the
11 experience.

12 This was especially easy and fun to do with
13 TIG because the quality of the tweeting was so
14 enthusiastic. People who were there were really
15 thrilled to be there. And people who couldn't be there
16 were really thrilled to find out what was going on. My
17 favorite personal tweet was the one there where John
18 Mayer says, "President Sandman is our Morgan Freeman."

19 (Laughter.)

20 MR. RAUSCHER: And the one below it: "Great
21 conference. Inspiration, network, and learning.
22 Definitely recharged my battery for the work we do."

1 That's pretty typical of what we saw coming out of the
2 TIG conference.

3 So we put this together in a Storified
4 fashion, and I included three of the comments about the
5 Storified narrative. "Check out the awesome Storify
6 LSC tweets created about the LSC TIG conference that
7 wrapped today." "Thanks for Storifying and sharing
8 LSC's 16th annual technology conference." "Using
9 technology to access justice, a helpful summary of the
10 LSC TIG conference." People liked this.

11 The numbers bear that out as well. We had 313
12 views on the Storify site itself. That means people
13 clicked through the tweet, went into the website, and
14 read it all there. That's as many people as attended
15 the TIG conference.

16 We also had nearly 2500 impressions, so people
17 looking at the tweets about the Storification, and 41
18 retweets of what we did. Facebook, 74 people followed,
19 and LinkedIn, 714 people. So it was a very
20 well-received thing, and it worked pretty well.

21 I just want to end with -- we have very
22 cursory information about usage on our new website.

1 But I did want to show you that it is starting out very
2 well. Last year we had 461,000 page views for the
3 whole year. In the first three weeks of this month, we
4 had 51,000 already.

5 So we are beginning with a much more robust
6 usage; and some of it again has to do with the
7 enthusiasm around the TIG conference, but I think a lot
8 of it has to do with our web page is just so much
9 better than it used to be. That concludes my report.

10 CHAIRMAN REISKIN: Thank you. That's a
11 fantastic presentation.

12 Any questions or comments from board members?
13 Martha?

14 DEAN MINOW: It's wonderful, and I'm learning
15 a lot. I had a question about the congressional quote
16 and the congressional involvement. It's interesting
17 that not just Joe Kennedy, anything with a
18 congressional voice got a lot of attention.

19 And I wonder about the strategy. Is it only,
20 for example, the TIG grants, representatives from the
21 districts where those grants go? Or is it also an
22 effort to involve people who are on the committee that

1 help to approve the funding? Or how do we think about
2 that? And are there some strategic uses of giving
3 opportunities for congresspeople --

4 MR. RAUSCHER: I think Carol wants to wealth
5 in here.

6 MS. BERGMAN: What we do, Martha, is that with
7 every single TIG grant and every single pro bono grant,
8 we send out an email and contact the staff for the
9 members of the districts that are getting the grant,
10 both in the House and in the Senate.

11 We tell them that we're planning on doing a
12 press release and that we'd like to include a quote
13 from them. And then we say, would you be interested in
14 doing a press event in your community if we were to do
15 it?

16 So then we see what the response is. And if
17 we get a response from -- we try to not do a press
18 release in a particular community without there being
19 both Ds and Rs on it. So if we've only heard back, we
20 will certainly follow up with others in that district,
21 especially if we haven't heard back from people who we
22 know are supporters. So we try and make that part as

1 balanced as possible.

2 And then anybody who shows any interest in
3 doing a press event, similarly, we follow up with that
4 member. And then we usually go back to that member and
5 ask them if they're comfortable if we reach out to
6 other members because some people are very comfortable
7 sharing the limelight. Others want it to be all about
8 them and they don't want any other members.

9 But we start out with every single member of
10 every district who's getting -- so it's very
11 labor-intensive. But it really is -- what it is, it's
12 a huge opportunity to let them know who we are, and
13 this grant's going out to your community.

14 DEAN MINOW: No. I see that, and I see the
15 great communications possibility here. I'm just
16 wondering, is there a way to have a second life here?
17 Because people who are not in the districts that are
18 getting the grants but may have an interest either
19 because they're interested in technology or because
20 they're involved in the general funding of legal
21 services, I'm just wondering if there's a way to also
22 involve them, maybe as a second round.

1 MS. BERGMAN: Well, what we do do -- it's sort
2 of in partial response to that -- whenever we send out,
3 then, the press releases about the events, we have a
4 list on the Hill. So everybody with whom we work in
5 appropriations and oversight and who's interested in
6 technology gets the press releases about all of the TIG
7 and the pro bono grants. So there's no question that
8 that's a part of it.

9 The other thing is that we make it a part of
10 our meetings and discussions with appropriations folks
11 in the next year. So we're very clear that everybody
12 knows about what's going on.

13 MR. RAUSCHER: And the national release goes
14 to everyone. So we have targeted releases in areas
15 that we think are of particular interest and that we've
16 heard back, even, that are of interest. But the
17 national release goes to tech journals, online tech
18 things, et cetera.

19 DEAN MINOW: Just one more, really following
20 from William Hubbard's comments at lunch. The legal
21 community generally is actually behind LSC when it
22 comes to technology. And if there's a way to think

1 about, again, outreach and ways to give some other
2 members of the legal community a chance to be
3 highlighted, even if they're simply endorsing or
4 seconding what we have been doing, I just think that's
5 worth doing.

6 Because I think a lot of people that I talk
7 with in the legal community want to be seen as, we're
8 with it. We're at the cutting edge. And here we are
9 at the cutting edge, and so that's a thought.

10 CHAIRMAN REISKIN: Harry?

11 MR. KORRELL: Thanks. I'm glad Carol
12 actually -- Carol, I'm going to direct this also to
13 you, too, I think. So there's some risk, of course, in
14 talking about something that you're not expert and
15 about which you don't have full facts. But I'm going
16 to run the risk anyway.

17 So I was invited to go to that TIG -- and
18 Carol, you and I talked about this -- where I was
19 invited to go join a press conference for a TIG grant
20 for the Northwest Justice Project. And I went, and
21 just a little bit off topic -- it's not necessarily
22 social media -- but anyway, I went, and prepared for

1 it, and got there, and Congressman Adam Smith was
2 there, and a representative from Jim McDermott's office
3 was there. No Republican staffer or office present,
4 and no press. So nobody showed.

5 And this is not -- this doesn't fall on Carol.

6 I think this falls on my friends at Northwest Justice
7 because the announcement had just been sort of a blast
8 email of sorts, or a blast telephone call or whatever
9 to local media. No followup. Nobody showed up. And I
10 think we missed a terrific opportunity.

11 It was not great that Congressman Smith showed
12 up and nobody else did. That wasn't great. So I
13 talked with some of the local folks. I said, what
14 about some of the local Republicans? What about
15 Congressman Reichert? Well, he's busy. He's hard to
16 get here. Did anybody call? It wasn't clear.

17 And as I'm starting to think a little bit
18 about our legacy of this board, one of the things that
19 I want my legacy to be is that we have done better
20 about realizing that there is bipartisan support for
21 our activities. But if we're not invited to the party,
22 they're not even going to know what's going on.

1 And I really kind of stress that maybe more
2 than all the broadcast emails or whatever we do on a
3 push-the-button basis, that if we want to change the
4 perception of this as a Democratic issue or a
5 left-of-center issue, we need to work hard to give
6 people like Congressman Reichert, who I think is a
7 supporter, or Jaime Herrera Beutler, or others, they're
8 not in the district, but they might come. They might
9 relish the opportunity to be part of this good news and
10 to be seen as bipartisan and supporting this.

11 And so, I don't know, I just
12 encourage -- again, this isn't a criticism of that
13 specific event. I just hope that when we get these
14 opportunities, that we work hard and do more than just
15 tell everybody and then hope that they show up, but
16 that we think strategically about how important it is
17 to get Congressman Reichert, whose district abuts the
18 district that's getting it, and try to get him there.
19 So that's my observation.

20 DEAN MINOW: And leverage the board to get
21 people because I think that would make a difference.

22 CHAIRMAN REISKIN: Yes. Absolutely. Great.

1 Great points.

2 Any other comments or questions?

3 MR. RAUSCHER: Just as a point of fact,
4 everybody who -- the congressional delegation that we
5 send a targeted release, we do solicit reaction and
6 quotations from them. And we have gotten -- in the
7 last round of TIG, I think we have five Republicans
8 quoted in releases.

9 But some of the success that we have had does
10 depend on grantee engagement, which I think is the
11 point you were making, and some of it has to do with
12 newsworthiness of the grant itself. They vary. And
13 some of it has to do actually with the size of the
14 market, too.

15 It's tough going in New York and Chicago to
16 get publicity for our grants. It's a lot easier in
17 Omaha and Portland, Maine and things like that. So
18 there are a lot of factors involved in that.

19 MR. LEVI: But I will say there was still a
20 value, even though there was not press, because there
21 was a roomful of people. Quigley spoke from the heart.
22 And Quigley, he buys this. And he's very good at

1 managing both sides of the aisle. And so you give him
2 a chance to speak, and it invests him more fully, too.

3 MR. KORRELL: Yes. And Cesar Torres, we all
4 know Cesar. He's worked with us carefully. And he's
5 very busy, and I hate the idea of putting more on his
6 plate. It's easy to say, well, these are my
7 supporters. I'll send them out, and somebody else is
8 probably too busy.

9 I mean, I'm putting words his mouth. He
10 didn't say it this way. But I was left with the
11 impression that it's just easier to go with the people
12 you know. And what I'm suggesting is that from the
13 board level, that we press the folks at the local level
14 who are -- as you say, it requires local grantee
15 engagement to get the staffers that they know to get
16 their electeds present.

17 I just think maybe some reminding from our
18 level, that maybe a little extra work to get the other
19 side of the table, would be good.

20 MR. RAUSCHER: That's a good idea.

21 MR. KORRELL: Thanks.

22 CHAIRMAN REISKIN: I agree. Thank you.

1 One thing we don't have a lot of time to
2 discuss, but I wanted to mention, at the last meeting
3 Charles brought up the Boy Scouts having a -- a need
4 for a document for Boy Scouts. And we then kind of
5 generalized to young people.

6 So I drafted something, sent it to Charles.
7 He looked at what the Boy Scouts were using. And if
8 people are interested, it certainly needs more work.
9 But we could continue to refine it a little and maybe
10 send it to the board to see if it's something that you
11 guys would want to put up on our web page. And then
12 Charles thought he could get a link, and then that
13 would link the Boy Scouts of America to our page. And
14 we could also get it out to other organizations.

15 We need to be very careful with young people
16 because while we want to let them know that this
17 service is out there, there are some tricky issues with
18 minors. So there might be some minors that actually
19 need legal services, and we want them to know about it.

20 I don't know that we want to be out there encouraging
21 kids to start calling lawyers without their parents in
22 general.

1 So it would have to be done very, very
2 carefully. But I still think it's something that we
3 often don't think of, and a whole group of people that
4 do need to know that this exists, and also just what
5 access to justice and civil legal aid is because I
6 think part of what we're dealing with now is a whole
7 generation of people that don't know what it is. And
8 we might not need to be doing so much communications
9 work if more people just understood this in general.

10 So if people are interested, I'm happy to keep
11 working on it and draft Charles. Charles?

12 MR. KECKLER: Yes. Just a point about it. I
13 think that the best way, maybe, to proceed is to think
14 about whether we want to have a page somewhere on our
15 website that is -- it came up at lunch indirectly, the
16 idea of having civics education, and having the idea of
17 LSC in a civics education model, explain at a level
18 that might be appropriate at the high school/middle
19 school level as people are learning about it.

20 And the only point about the Boy Scouts being
21 that there are people that update their website, and
22 I'm in contact with them. But we would have to just

1 produce the document and then work with that to get the
2 link on, I think.

3 So the idea is, do you want to do that? And
4 there are some of the concerns that Julie and I talked
5 about and she just mentioned, about providing legal
6 advice versus civic education, and having that.

7 But it also occurred to me during the process
8 of that that having a link on that page, if we were to
9 proceed with it, to some kind of story that involves
10 minors getting help of our services, not as legal
11 advice but as an example, as an inroad towards the
12 civics education concept.

13 And then the only point about Scouts being
14 that there is at least one market for this. That is,
15 it's not that no kids will ever look or have any
16 interest in an explanation of civil legal aid. There
17 is, in fact, one group, at least, that will do it, but
18 probably other young people as well.

19 CHAIRMAN REISKIN: So I guess I'd like a sense
20 from the committee or the board if that's something
21 that you want us to pursue, getting a draft out to you
22 guys. Yes?

1 MR. LEVI: What is the staff view of it?

2 You're happy to have the assistance and --

3 MR. RAUSCHER: We are always happy to have the
4 assistance of the board. So yes, we can find a place
5 on a web page for that pretty easily.

6 CHAIRMAN REISKIN: Okay. Great.

7 Is there any public comment?

8 (No response.)

9 CHAIRMAN REISKIN: Any other business?

10 (No response.)

11 CHAIRMAN REISKIN: Can I have motion to
12 adjourn, please.

13 M O T I O N

14 FATHER PIUS: So moved.

15 CHAIRMAN REISKIN: Second?

16 MR. LEVI: Second.

17 CHAIRMAN REISKIN: All in favor?

18 (A chorus of ayes.)

19 CHAIRMAN REISKIN: Okay. This committee is
20 adjourned.

21 (Whereupon, at 3:29 p.m., the subcommittee was
22 adjourned.) * * * * *