

## LSC-FUNDED PROGRAMS IN TENNESSEE

STAFFING								
ANTICIPATED 2012 NET STAFF REDUCTIONS								
Attorneys		Paralegals		Other		Loss of Staff from 12/31/11 to 12/31/12		% Loss from 12/31/10 to 12/31/12
9	12.2%	5	10.2%	4.25	5.5%	18.25	9.1%	19.2%

FUNDING		
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF & non-LSC)
\$6,446,811	\$12,683,434	\$19,130,245

Change in LSC Funding (2011 to 2012)	Projected Change in Non-LSC Funding (2011 to 2012)	Projected Change in Total Funding (2011 to 2012)
(\$1,107,435)	(\$102,497)	(\$1,209,932)

Projected 2012 Defecit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$0	Yes	0

CHANGES IN CLIENT SERVICES
Serve fewer clients; Accept fewer cases; Restrict types of cases accepted; Substitute pro se for program representation; Substitute pro bono assistance for program representation; Substitute pro bono assistance for program representation.

GRANTEE	COMMENTS
Legal Aid of East Tennessee	LAET made major cost cuts including severe staff retrenchment in anticipation of a continuing fiscal crisis and will not have to make further reductions in 2012. Seven positions were eliminated in July 2011. No further reductions are anticipated in 2012. We will not be able to replace critical staff and management positions lost in 2011.
Legal Aid Society of Middle	Reductions in salaries and benefits to employees; vacancies not filled.
Memphis Area Legal Services	Remaining staff are covering their current jobs and taking on tasks of staff that have been lost due to cuts in funding.
West Tennessee Legal Services	2012 will not be the last of the cuts. Reductions have occurred in nearly all of our funding sources and will continue.