

LEGAL AID OF NORTH CAROLINA

STAFFING								
ANTICIPATED 2012 NET STAFF REDUCTIONS								
Attorneys		Paralegals		Other		Loss of Staff from 12/31/11 to 12/31/12		% Loss from 12/31/10 to 12/31/12
4	2.9%	4	8.0%	2	3.2%	10	4.0%	9.1%

FUNDING		
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF & non-LSC)
\$8,558,135	\$9,533,827	\$18,091,962

Change in LSC Funding (2011 to 2012)	Projected Change in Non-LSC Funding (2011 to 2012)	Projected Change in Total Funding (2011 to 2012)
(\$1,470,668)	(\$4,254,847)	(\$5,725,515)

Projected 2012 Defecit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$0	Yes	0

CHANGES IN CLIENT SERVICES
Restrict types of cases accepted; Substitute pro se for program representation; Substitute pro bono assistance for program representation.

COMMENTS
IOLTA funding is at about 50% from two years ago. State funding this year will be down by over 20%. The net decline is about \$1.5M. We are in the third year of a salary freeze. So far, we have not seen severe consequences to our overall morale and retention, but we are very worried about both unless we can do something soon for our staff.