

LSC-FUNDED PROGRAMS IN NEW JERSEY

STAFFING								
ANTICIPATED 2012 NET STAFF REDUCTIONS								
Attorneys		Paralegals		Other		Loss of Staff from 12/31/11 to 12/31/12		% Loss from 12/31/10 to 12/31/12
24	18.0%	8.6	19.1%	5.8	6.8%	38.4	14.6%	40.0%

FUNDING		
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF & non-LSC)
\$6,096,003	\$22,099,687	\$28,195,690

Change in LSC Funding (2011 to 2012)	Projected Change in Non-LSC Funding (2011 to 2012)	Projected Change in Total Funding (2011 to 2012)
(\$1,047,172)	(\$4,063,294)	(\$5,110,466)

Projected 2012 Defecit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$1,538,769	Yes	1

CHANGES IN CLIENT SERVICES
Serve fewer clients; Reduce hours of intake; Accept fewer cases; Restrict types of cases accepted; Eliminate particular substantive law practice units; Substitute pro se for program representation; Substitute pro bono assistance for program representation.

GRANTEE	COMMENTS
Central Jersey Legal Services	We may have to lay off one more case handler before the end of 2012. The number of people in need of our services grow as we are able to serve fewer of them.
Essex-Newark Legal Services	Across the board, salary and benefit reductions have forced some employees to leave. Increased caseloads, no hire of temporary help, no applicant turn aways, reduced ability to provide full representation.
Legal Services of Northwest Jersey	LSNWJ had a RIF of 6 staff in Dec. 2011 to prepare for the 2012 cuts. We expect another RIF of 3 staff in September unless the LAV funding is renewed again. We will also have 1 unpaid furlough week in 2012 and expect 2 unpaid furlough weeks in 2013. No raises and no employer retirement contributions will continue in 2012 and 2013. LSNWJ has lost 40% of its staff over the past two years, resulting in a severe reduction in capacity.
Ocean-Monmouth Legal Services	We are expecting funding reductions from all sources (State, Federal and Private.) To reduce costs we have hired numerous part time staff to fill the void.
South Jersey Legal Services	Due to budget and funding cuts and increased costs, we will have had to spend down reserve. As the result of budget cuts, SJLS laid off 16 FTEs in 2011. We will be closing 1 county office and consolidating services with neighboring county office.