

INDIANA LEGAL SERVICES

STAFFING								
ANTICIPATED 2012 NET STAFF REDUCTIONS								
Attorneys		Paralegals		Other		Loss of Staff from 12/31/11 to 12/31/12		% Loss from 12/31/10 to 12/31/12
1	2.0%	2	8.0%	0	0.0%	3	3.0%	6.7%

FUNDING		
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF + Non-LSC)
\$4,874,621	\$2,272,562	\$7,147,183

Change in LSC Funding (2011 to 2012)	Projected Change in Non-LSC Funding (2011 to 2012)	Projected Change in Total Funding (2011 to 2012)
(\$837,363)	(\$775,270)	(\$1,612,633)

Projected 2012 Defecit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$0	Yes	0

CHANGES IN CLIENT SERVICES
Serve fewer clients; Reduce hours of intake; Accept fewer cases.

COMMENTS
Over the last 2 years, ILS has suffered reductions in funding from numerous sources totaling over \$1.5M. To address those funding shortfalls, effective February 1, 2012, employee salaries were cut by 2.5%; 401k employee plan was suspended; a retirement incentive plan and a severance pay plan was offered to staff. 2 FTE paralegals and 1 part-time intake worker accepted the plan. Vacant position will be filled.