

LSC-FUNDED PROGRAMS IN FLORIDA

STAFFING								
ANTICIPATED 2012 NET STAFF REDUCTIONS								
Attorneys		Paralegals		Other		Loss of Staff from 12/31/11 to 12/31/12		% Loss from 12/31/10 to 12/31/12
20	11.7%	6	12.5%	18	9.73%	44	10.9%	21.23%

FUNDING		
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF & non-LSC)
\$17,012,682	\$18,081,417	\$35,094,099

Change in LSC Funding (2011 to 2012)	Projected Change in Non-LSC Funding (2011 to 2012)	Projected Change in Total Funding (2011 to 2012)
(2,922,448)	(5,869,885)	(8,792,333)

Projected 2012 Deficit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$1,069,583	Yes	3

CHANGES IN CLIENT SERVICES
<p>Serve fewer clients; Reduce hours of intake; Accept fewer cases; Restrict types of cases accepted; Eliminate particular substantive law practice units; Substitute pro se for program representation; Substitute pro bono assistance for program representation; Did not expand into new areas previously identified as emerging areas of need.</p>

GRANTEE	COMMENTS
Bay Area Legal Services (FL)	Bay Area has had a salary and hiring freeze in place since 1/1/2011. Staffing decreases are attributable to attrition without replacement. Bay Area will attempt to minimize any client impact from office closures. One office that was scheduled to be closed has remained open due to the landlord (private law firm) granting free rent.
Community Legal Services of Mid-Florida	We are going through retrenchment. We have not filled vacant positions and other positions have been eliminated. Several of the branch offices have been closed. 25% Decrease in walk-in clients.
Florida Rural Legal Services	We laid off 12 employees at the close of 2011 in anticipation of both LSC and non-LSC funding cuts. We also withheld all salary increases, pension contributions and other employee benefits in order to achieve a balanced budget and have a reserve for 2013. We have already been informed that we will have a non- LSC funding cut in 2013.

Legal Services of Greater Miami, Inc.	We have had major reductions in non LSC sources of funding including IOTA, federal, state and local government, and foundations. Reduction in 2012 budget from all sources as compared to 2011 was \$1.7 million. We are cross utilizing staff to cover responsibilities formerly handled by staff who are no longer here. We also hired a temporary attorney for six months (temporary because of uncertainty regarding future funding).
Legal Services of North Florida	LSNF lost significant funding from the Florida Bar Foundation general support and children's funding. Beginning in October LSNF will be receiving reductions in funding for domestic and sexual violence victims. In anticipation of 2012 cuts we eliminated three attorney positions in 2011 upon voluntary terminations from the program; we are waiting for information about a couple of pending requests for assistance to determine if we will have to eliminate another 3 positions this year. Salary freeze, reduction in pension contributions, elimination of program cell phones, reduction in staff training.
Three Rivers Legal Services	Loss of 2 attorney positions. Without additional funding, there will be a decrease in domestic violence and special education representation. We will also decrease the number of people served in the rural counties that are more costly to serve.