

**LSC-FUNDED PROGRAMS IN CALIFORNIA (EXCLUDING LEGAL SERVICES OF NORTHERN CALIFORNIA)**

STAFFING									
ANTICIPATED 2012 NET STAFF REDUCTIONS									
Attorneys		Paralegals		Other		Loss of Staff from 12/31/11 to 12/31/12		% Loss from 12/31/10 to 12/31/12	
21	5.71%	26	12.0%	34	9.4%	81	8.56%	15.2%	

FUNDING		
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF + Non-LSC)
\$41,835,226	\$45,246,066	\$87,081,292

Change in LSC Funding (2011 to 2012)	Projected Change in Non-LSC Funding (2011 to 2012)	Projected Change in Total Funding (2011 to 2012)
(\$7,188,687)	(\$7,443,777)	(\$14,632,464)

Projected 2012 Deficit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$1,729,850	Yes	2

CHANGES IN CLIENT SERVICES
Serve fewer clients; Reduce hours of intake; Accept fewer cases; Restrict types of cases accepted; Eliminate particular substantive law practice units; Substitute pro se for program representation; Shift resources away from some practice areas that represent areas of significant need for our client population and shift toward legal specialties for which funding is or will be specifically provided for.

Grantee	Comments
California Indian Legal Services	Staffing is now reduced to bare bones including office closures and loss of the ability to provide comprehensive legal services.
California Rural Legal Assistance	Closed Monterey office --center of CRLA's domestic violence & family law services. Decrease in client services. Damage to staff morale from job insecurity has impacted production and increased management burden in retaining staff. Loss of adaptive capacity to fundraise and implement new non-LSC funded work.

Central California Legal Services	Beginning in January, all staff have been placed on 5% furlough. This allowed us to avoid full time lay-offs. Furloughs, which are in effect salary reductions, makes both even more challenging. Our staff push themselves to represent as many clients as possible--and we are seeing stress levels increase or people feeling burn out increase.
Inland Counties Legal Services	The program program lost 12% of its attorney staff, 13% of its paralegal staff and 19% of its support staff. Four of the program's six offices as well as administration lost staff; we did not reduce staff in our two rural offices because they are already understaffed.
Legal Aid Foundation of Los Angeles	Our IOLTA funding was reduced to \$44,000 for 2012. LAFLA lost 4 intake screeners, 2 receptionists, 4 secretaries, the communications director, pro bono director and director of advocacy and training due to voluntary layoffs. Our intake capacity has decreased because we reduced our intake hours for certain units such as government benefits, and employment. Overall, the transfer of so many staff members to new units has created disruption in the work as staff learn new areas and new procedures for particular units.
Legal Aid Society of Orange County	LASOC recieved a 15% reduction in IOLTA funding effective June 2012. We also lost 4 support positions including the Director of EITC Outreach Services, Asistant to the Fund Developer, EITC Outreach Coordinator and a legal secretary position. LASOC plans to leverage limited resources by using pro bono volunteers and recent admittees.
Neighborhood Legal Services of LA County	Due to overall funding cuts, program forced to eliminate three management attorney positions. The 2012 budget cuts most significantly impacts our 2013 fiscal year. NLSLA is reducing staff in 2012 to align with anticipated funding for 2013, and reduce a large projected deficit for 2013.