LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

DEVELOPMENT COMMITTEE OPEN SESSION

Friday, January 28, 2011

COMMITTEE MEMBERS PRESENT:

John G. Levi, Chairperson Martha Minow Robert J. Grey Jr. Father Pius Pietrzyk, O.P Charles Keckler Sharon Browne

STAFF AND PUBLIC PRESENT:

Victor M. Fortuno, president and general counsel Atitaya Pratoomtong, Staff Attorney Daniel Sheahan, OIG Magali Khalkho, OIG Linda Pearle, CLASP Terry Brooks, ABA Julie Strandie

MOTIONS: Pages 2 and 50

- 1 PROCEEDINGS
- 2 CHAIRMAN LEVI: This is John Levi, I am calling the
- 3 development committee meeting to order.
- 4 MOTION
- 5 CHAIRMAN LEVI: And do I have a motion to approve the
- 6 agenda?
- 7 PARTICIPANT: So moved.
- 8 PARTICIPANT: Second.
- 9 CHAIRMAN LEVI: All in favor?
- 10 (Chorus of ayes.)
- 11 MOTION
- 12 CHAIRMAN LEVI: Now, the minutes are in front of you.
- 13 Is there a motion to approve the minutes?
- 14 PARTICIPANT: I move.
- 15 CHAIRMAN LEVI: Second?
- 16 PARTICIPANT: Second.
- 17 CHAIRMAN LEVI: All in favor?
- 18 (Chorus of ayes.)
- 19 CHAIRMAN LEVI: Okay. This is a new committee. And
- 20 during our last meeting, I put on -- out for folks to think about
- 21 a number of ways in which I thought a development committee could

- 1 be helpful to Legal Services Corporation. The public comment
- 2 that we received I think would be summarized as --
- 3 (Interruption to meeting; discussion off record as
- 4 phone participants are connected.)
- 5 CHAIRMAN LEVI: And I want to talk about, for a minute,
- 6 the public comment that we received -- hello? If Frank, Herb
- 7 Garten, or Tom Smegal are on, you can let us know. But we're
- 8 beginning the meeting.
- 9 There is obviously great concern, or there seemed to
- 10 be, about how the Legal Services Corporation would weigh into
- 11 the development arena. And I want to summarize what I took to
- 12 be the sort of -- at first, the field was concerned that we might
- 13 be wading into their waters. I think we have addressed that
- 14 concern. The ABA and NLADA (phonetic) wanted us to be sure that
- 15 we knew of their support of the field in -- and, in fact, that
- 16 they had done some heavy work in helping the field develop
- 17 development programs and development offices, I guess, over a
- 18 decade ago.
- But when I step back from that and take a look at what
- 20 it was -- where it is that we -- I believe we can be helpful,
- 21 I do not see any -- I not only don't see any conflict, I see

- 1 a compelling need for the corporation to have some kind of
- 2 professional development committee or -- I mean staffed
- 3 committee. The reason is that there are just too many ways in
- 4 which the programs themselves are unable, in an overarching way,
- 5 to seek large grants from foundations that might be beneficial
- 6 to a whole arena.
- 7 There -- as -- and we can't even imagine the series
- 8 of issues that I heard yesterday in our meeting with the Native
- 9 American population, the possibility of -- first of all, their
- 10 entities do not have much of a development operation. They don't
- 11 have the funds for it, they -- and how we might be able to
- 12 collaborate with them to help make a foundation proposal on behalf
- of all of them for a particular kind of -- even for capital
- 14 expenditures. We heard of trailers, is largely how they're
- operating, out of trailers. Some of the trailers are in terrible
- 16 shape, reclaimed from some other organization's tossaway.
- 17 Then I have been struck, as I have been sitting in
- 18 the rooms here, as to the fact that we need to have an ability
- 19 to promote research, and have greater flexibility with respect
- 20 to that, and that while there are wonderful partners in this
- 21 Legal Services Corporation -- and when you heard the technology

- 1 presentation yesterday, you really began to feel the -- what
- 2 the community, as a whole, has done in the technology world
- 3 to -- and apparently, we are the major player across the entire
- 4 spectrum of the legal profession, so that the work we are doing
- 5 in the technology area to help the courts even manage pro se
- 6 litigants, it's now a part of the fabric of American justice.
- 7 And yet, we don't have the ability to go out and even
- 8 talk to the major players in the tech arena on behalf of -- and
- 9 say, "Can you match the federal -- help us match the federal
- 10 dollars and take them further?"
- 11 So, the reason that I -- and there are -- I thought
- 12 we could have an auxiliary board, or an advisory board, whatever
- 13 you wanted to call it, of people who have been -- that's not
- 14 something that requires a confirmation, but you know many
- 15 not-for-profits have "Friends of." Of course here is a
- 16 separate entity called "Friends of Legal Services," but if you
- 17 have an auxiliary board or an advisory board, these are people
- 18 who have been interested in -- you can all think of
- 19 not-for-profits that you have been involved in, but they don't
- 20 want to attend board meetings, and they can't attend, but they
- 21 want to stay involved in some way, or they want to be involved,

- and they want to be supportive, and they want to use their networks
- of funders to help be supportive. And as the funds here are
- 3 so challenged, this is another way in which we could thoughtfully
- 4 help, I think, broaden the -- broaden our outreach.
- 5 Another thing that development does is development
- 6 has the possibility of being an educative. That is, there is
- 7 a couple of observations that I made. When you walk into any
- 8 of our grantee -- it's up to them -- and I suppose it still would
- 9 be, but there is hardly even an indication that they have received
- 10 a federal contribution, that there is an LSC component in the
- 11 waiting room, so that when constituents come in, they know that
- 12 their congressional offices were involved in supporting this
- 13 office.
- When we went in -- I have noticed this in every
- 15 single -- the rest of you have, and I have only now been inside
- 16 three such offices. But -- or maybe four, it's -- I haven't
- 17 noticed anything. And so, development is also a bit of outreach.
- 18 And there has been from, I quess, periods of our history that
- 19 were somewhat more volatile -- let's hope that that stays that
- 20 way -- there may be a long hangover.
- 21 And so, what it is we're really doing, and what part

- of the population -- when you tell the -- when I tell my
- 2 colleagues in the private bar that -- okay, welcome to Herb
- 3 Garten -- that there are 57 million Americans that now qualify
- 4 for civil legal assistance, and what that means for the private
- 5 bar -- yes, we have partners in the American Bar Association
- and NLADA in educating the community. But we don't have anybody
- 7 here that's coordinating with them, I don't think, in some active
- 8 way to get that word out.
- 9 And I have been struck that the community in civil
- 10 legal assistance does a great job of talking to itself and to
- 11 its supporters. And how do we get what -- the good work that's
- 12 being done, the important work that's being done, out? The
- 13 future of the American justice system is at stake here, folks,
- 14 and we shouldn't be keeping that a secret, or less well-known
- 15 than it needs to be.
- 16 And, you know, I think about this for the younger people
- 17 of our country. And so, what kind of country are we going to
- 18 turn over to them? So development is not just about fundraising,
- 19 it's also about communication. And that's -- a part of a small
- 20 group of people working here do some communications work, but
- 21 it would stretch them to -- given our lack of, you know, staffing.

- So, I asked Vic to step in here, because it struck
- 2 me that, really, many of us have had experience in our own private
- 3 lives in doing development work, raising funds, but to come up
- 4 with a kind of an assessment of -- and Martha I want to thank,
- 5 because she actually spoke with one of her colleagues, who is
- 6 an expert in not-for-profit fundraising, and understands what
- 7 kinds of -- and I would like to get her, she's been out of town,
- 8 I did communicate with her -- she understands how we could go
- 9 about it in a better way than I can, because there are some
- 10 charter -- there are restrictions and issues here. And I would
- 11 like to have a telephonic meeting beyond this one in which she
- 12 could report to us what she is thinking.
- But then I would like us to be able to take a pretty
- 14 quick but good professionally-supportive -- this would be my
- 15 recommendation -- how would we set up such an operation
- 16 internally, here. We don't have to jump off and have a huge,
- 17 massive operation.
- But before we go out and say we're going to commit
- 19 funds to creating a development position, we could wait for the
- 20 strategic plan, but I think the need is compelling enough that
- 21 I thought we should be running it at the same time, and that

- is how would we have -- could we have a development professional
- 2 on staff here, what would that configuration look like, is it
- 3 somebody part-time, could we get -- should we first -- does the
- 4 committee feel we should first have somebody who is in -- maybe
- 5 we can even get it donated -- in the development field come in
- 6 and give us a hard look, as a consultant, and give us a report
- 7 back? That might be a better way to go, at least initially.
- 8 But I throw that out for your consideration, and ask
- 9 you what you all think.
- 10 PARTICIPANT: John, I mean, this is -- your thinking
- on this, I think, is absolutely important, critical, and the
- 12 type of vision that this organization needs to have for the last
- 13 reason, and that is that it is about the future of the legal
- 14 system. I mean I think that is a -- it's a huge statement, and
- 15 it magnifies, I think, the opportunity presented here.
- 16 Two things. I mean I think that we are all -- all
- 17 ought to understand the limitation or the opportunity with our
- 18 charter and our political standing. And once we understand that,
- 19 then it seems to me we ought to take the steps necessary to fulfill
- 20 this opportunity that I think is -- could be a game-changer for
- 21 how we do business in this corporation.

- 2 mean when you talk about a footprint, that's the kind of footprint
- 3 you want to leave, and give this organization some real leverage
- 4 in being able to deliver services to those in need.
- 5 So, I just commend you for putting us in this position
- 6 to have to go forward. And I think, in the framework of our
- 7 legal opportunity and limitations, that we ought to understand
- 8 that completely, and then do what we have to do to make it happen.
- 9 CHAIRMAN LEVI: Thank you.
- 10 FR. PIETRZYK: A couple thoughts. We, in our
- 11 Dominican order, several years ago established a Dominican
- 12 foundation with this very same idea, that we have a board of
- 13 directors who doesn't have really policy-making decisions, but
- 14 essentially work as fundraisers. But not only to raise funds,
- but, in other words, to help spread the word about what we do,
- 16 inform people about what we do. So there is a double aspect
- 17 to that.
- 18 But it took time. You know, the first year I think
- 19 we probably spent more money setting up a development office
- 20 than we gained in funds. You have to have some commitment to
- 21 this.

- 1 And that means there is a political dimension to it.
- We are -- we've got a foot in both waters, right? We're both
- 3 sort of separate corporations, but we're still under Congress.
- 4 I think there should be at least some sense that -- we should
- 5 at least speak quietly, maybe, to some of our friends in Congress
- 6 and the White House to see that this isn't going to create a
- 7 ruffle among them, that they -- we don't want them thinking we're
- 8 trying to get out from under their regulations by establishing
- 9 a separate development corporation. So --
- 10 CHAIRMAN LEVI: Well, any money we would raise would
- 11 be under their --
- 12 FR. PIETRZYK: Right, right. And I think that's
- 13 right, and we have to make sure that that's part of the education
- 14 process. They don't want to be surprised by this, at least with
- our friends in Congress, and we don't -- so we don't want to
- 16 upset where our primary funds are going to come from. We are
- 17 never going to rival the funds from development that we get from
- 18 the federal government. That's --
- 19 CHAIRMAN LEVI: Well, it's a chicken-egg thing. You
- 20 might even be able to get a grant. There are foundations that
- 21 give grants to help set up development offices.

- 1 FR. PIETRZYK: Yes. Yes, and I --
- 2 CHAIRMAN LEVI: And I don't know whether you've got
- 3 one.
- 4 FR. PIETRZYK: Well, I don't think we were that
- 5 sophisticated. But we did hire some development consultants.
- 6 You know, a bunch of Dominical friars, we don't know how to
- 7 raise money.
- 8 CHAIRMAN LEVI: Yes.
- 9 FR. PIETRZYK: So it was just simply not our expertise.
- 10 And so, there are plenty of development consultants out there,
- 11 and it was very beneficial for us, I think, as a community.
- 12 We now have a friar full-time who deals with development issues.
- 13 And you need one, right? You need somebody who is cognizant,
- 14 and someone that people can go to and coordinate this stuff.
- But on the sort of flip side of that is when people
- 16 are donating money, they don't want to meet the development
- 17 officer. Who do they want to meet? They want to meet our
- 18 provincial, or they want to meet other people who are involved.
- 19 So, I mean --
- 20 CHAIRMAN LEVI: But that's -- yes, yes.
- 21 FR. PIETRZYK: And Jim has to be -- whatever you want,

- 1 he is that face, right? So if we have a development office,
- 2 Jim has to be totally on board with this, because he is going
- 3 to have to be the face that a lot of people see, and he is going
- 4 to have to be comfortable doing this.
- 5 So, you know, I think it's a great idea, so long as
- 6 we navigate the sometimes treacherous political waters of this.
- 7 And the other -- not only Congress, but with our grantees.
- 8 We do not want our grantees thinking they're stealing all our
- 9 funds away.
- 10 CHAIRMAN LEVI: Right.
- 11 FR. PIETRZYK: So my worry is that you get grantees
- who think that there is going to be a competition or rivalry
- 13 between us and them, in terms of obtaining funds, and to make
- 14 sure that that doesn't happen, either.
- 15 CHAIRMAN LEVI: Martha?
- MS. MINOW: I think these are terrific and important
- 17 comments. I would only say two things. One is to add to John's
- 18 powerful opening statement. The design of the Legal Services
- 19 Corporation, as a private entity, is a recognition that the task
- 20 of delivering justice is not a governmental task.
- 21 CHAIRMAN LEVI: Alone, alone.

- 1 MS. MINOW: Alone. It is a partnership. That is the
- 2 model that this organization has followed from the beginning,
- 3 and that is why the development opportunity that you are
- 4 identifying is a furtherance of the partnership idea.
- 5 The second thing I would say is that one way to deal
- 6 with the -- potentially, some of the concerns that local grantees
- 7 may have, as well as a way to think about this strategically,
- 8 is that the potential partners here are not simply private donors.
- 9 They are foundations, they are private corporations. And those
- 10 two kinds of communities have not typically been pursued by local
- 11 providers of legal services. When we hear discussions about
- 12 disaster relief, when we hear discussions about the mobility
- 13 of clientele, there are also national, across-state -- the
- 14 regional issues where, again, local donors may not always be
- 15 the best.
- It is, I think, very exciting to have a new president
- 17 who will be coming on board, and to turn to him about his ideas
- 18 with regard to the private bar and how to involve them in this
- 19 direction. I think that a consultant may be the right way to
- 20 go. I would warn us about consultants.
- 21 CHAIRMAN LEVI: Yes.

- 1 MS. MINOW: I think that, especially in this --
- 2 CHAIRMAN LEVI: Just be very careful.
- 3 MS. MINOW: In this area it is disastrous. Lots of
- 4 people who are failed development people then offer themselves
- 5 as consultants.
- 6 CHAIRMAN LEVI: Yes.
- 7 MS. MINOW: So that's the last thing that I would say.
- 8 CHAIRMAN LEVI: We have to --
- 9 PARTICIPANT: And we have had the same troubles with
- 10 some failed --
- 11 CHAIRMAN LEVI: Yes, sure.
- 12 PARTICIPANT: I think this is really an exciting
- 13 opportunity. And we are looking at the future.
- 14 When I was speaking with some of the grantees in
- 15 California, one of the issues that they raised is that there
- is a lot of federal funds out there available to them, but not
- 17 limited to LSC funds. But yet, there has to be -- there is no
- 18 coordination in applications. There is -- the review process
- 19 is different.
- 20 CHAIRMAN LEVI: Yes, yes.
- 21 PARTICIPANT: The audit process is different.

- 1 CHAIRMAN LEVI: Yes, yes.
- 2 PARTICIPANT: And it seems to me that this particular
- 3 committee --
- 4 CHAIRMAN LEVI: Yes.
- 5 PARTICIPANT: -- could also broaden out not only the
- 6 private funds that they're after, but also --
- 7 CHAIRMAN LEVI: That's right.
- 8 PARTICIPANT: -- the coordination with the federal
- 9 funds.
- 10 CHAIRMAN LEVI: Right, you're absolutely right.
- 11 Federal and state? That is absolutely right. And I have been
- 12 struck by that, too, because you hear that this -- maybe you
- 13 all have been hearing -- you obviously have been hearing the
- 14 same thing, that, say, this legal service entity got a specific
- 15 grant for XYZ. But maybe if others had even thought about it
- or known about it, they could have, too, and how that -- yes?
- 17 PARTICIPANT: Well, it goes beyond just knowing what
- 18 federal government agencies --
- 19 CHAIRMAN LEVI: Yes.
- 20 PARTICIPANT: -- that they can go to.
- 21 CHAIRMAN LEVI: But --

- 1 PARTICIPANT: But their state and local, as well.
- 2 But they were also talking about how a grantee of an LSC -- from
- 3 LSC actually has higher standards than some of the other federal
- 4 agencies, and they don't understand, if they have met the high
- 5 bar of LSC, why do they have to jump through all these other
- 6 minor hoops in order to get these funds, when they have already
- 7 got the high hoops, you know, that they have already gone through.
- 8 CHAIRMAN LEVI: Very interesting.
- 9 PARTICIPANT: So they would like to be able to
- 10 coordinate --
- 11 CHAIRMAN LEVI: Yes.
- 12 PARTICIPANT: -- but also make some inroads into
- 13 making it easier to get those funds.
- 14 PARTICIPANT: Well, part of what happens is I think
- that individual grantees have a more difficult time negotiating
- 16 with mammoth federal agencies, but that LSC is maybe better
- 17 situated to approach whether it's housing, urban development,
- 18 or, you know, HHS, and, in a sense, speaking for the national
- 19 legal services program, strike a deal which benefits everyone,
- 20 because we're more likely to be heard, they're more likely to
- 21 meet with us than an individual grantee in Arkansas trying to

- 1 get the attention of HUD.
- 2 So, I think there is a -- think that's one of the roles
- 3 that we can play there.
- 4 PARTICIPANT: And I was talking to the young man from
- 5 Kentucky who is with us. He has done, apparently, some extensive
- 6 grant writing. He had a 59-page grant. But he might be an
- 7 interesting perspective to hear some --
- 8 CHAIRMAN LEVI: Well, and I mean, if -- and
- 9 some -- and I am aware that, really, among our grantees, whether
- 10 they have a development operation or not, the size and scope
- of what they are able to do is very different across the range.
- 12 And Sharon (phonetic) brings up -- you know, reminds me of
- another issue which I became aware of, which is apparently -- and
- 14 you confirmed this -- when we make grants, if one of our entities
- 15 needs a new facility, a part of the grant can be a capital
- 16 contribution.
- Some, but not most, of our grantees have run capital
- 18 campaigns. Most have not. And they may not have any familiarity
- 19 with them. And some of it is how we could be a resource for
- 20 that, too. So there is a lot -- I just have the feeling.
- 21 And I think we're going to need to have, obviously,

- 1 as a group here, a number of calls or conversations, because
- 2 we don't want to just jump off the diving board and make a big
- 3 splash. I think we have to do this thoughtfully. I would love
- 4 to hear from the field a little bit, or from our partners out
- 5 here, Terry (phonetic) and Linda, and what -- are they getting
- 6 very nervous that we are wading in these waters, or do
- 7 they -- would they see that something about like what we're
- 8 talking about here could be useful?
- 9 PARTICIPANT: That's more of a (inaudible) question
- 10 than --
- 11 PARTICIPANT: Yes. I think that there is some
- 12 nervousness, because they don't know -- there hasn't been a
- 13 lot --
- 14 CHAIRMAN LEVI: Like the fear of the unknown.
- 15 PARTICIPANT: --of discussion about what this
- 16 committee is actually going to do, or anything out in the public
- 17 domain. And there is -- there certainly is concern that -- you
- 18 know, and there are programs that do have experience with
- 19 foundations, and have been successful, and they certainly don't
- 20 want to feel like there is competition.
- I think some of these ideas are terrific ideas. And

- 1 if programs understood that these are the kinds of things you
- 2 were talking about, that they would appreciate that.
- 3 PARTICIPANT: It's a communication issue.
- 4 PARTICIPANT: Yes. I mean and you have to understand
- 5 that there is a huge range of sophistication within --
- 6 CHAIRMAN LEVI: Yes, yes.
- 7 PARTICIPANT: -- the community, as to, you know, how
- 8 much some programs really have capital campaigns, they've
- 9 (inaudible), they have foundation grants, they are very
- 10 successful with these other federal grants, and others are not.
- I think with regard to the federal grants, the thing
- 12 you have to always keep in mind is that there is some limit in
- 13 resources. Not everybody, you know, is going to get --
- 14 CHAIRMAN LEVI: Yes.
- 15 PARTICIPANT: -- those grants. And the ones that do
- 16 have them aren't going to be very concerned about --
- 17 PARTICIPANT: Right.
- 18 CHAIRMAN LEVI: But that's not a reason not to do it.
- 19 PARTICIPANT: No, I'm not suggesting that it is, I
- 20 am --
- 21 CHAIRMAN LEVI: Yes, yes, yes.

- 1 PARTICIPANT: I was just talking about the concerns --
- 2 CHAIRMAN LEVI: Yes, sure, sure.
- 3 PARTICIPANT: -- that are out there.
- 4 PARTICIPANT: I do think that's a sensitive subject,
- 5 that we don't want to in any way ever be perceived as favoring
- 6 one or another --
- 7 PARTICIPANT: Right.
- 8 CHAIRMAN LEVI: No, no, no.
- 9 PARTICIPANT: -- in their applications to another
- 10 federal agency. And there are issues there.
- 11 PARTICIPANT: Yes, but it's -- to share
- 12 information -- mean NLADA does this. They have a publication
- 13 that they send out on federal funding, and not just federal
- 14 government funding, also foundation funding. It's not a huge
- 15 effort, but they do provide information to --
- PARTICIPANT: So, from NLADA's perspective, what
- 17 would be helpful from this effort here?
- 18 PARTICIPANT: Well, I think you have to really -- I'm
- 19 not sure I can really speak for them. I think that, you know,
- 20 I think the notion of sharing information and capacity-building
- 21 and how to approach people, I think people will be -- in my view,

- 1 and this is just me saying -- I think that people would appreciate
- 2 that.
- 3 Although, again, there is management informed
- 4 exchanged from (inaudible), you have to also be careful you're
- 5 not -- you know, that you're not duplicating what they are doing,
- 6 so you probably want to talk to them and they --
- 7 CHAIRMAN LEVI: We're not (inaudible).
- 8 PARTICIPANT: No, no, I understand that.
- 9 PARTICIPANT: Management Information Exchange is
- 10 another organization that provides support to local legal
- 11 services management around issues such as fundraising, labor
- 12 relations? That's the way that started is, you know, helping
- 13 the managers deal with labor relations issues.
- 14 PARTICIPANT: But they've expanded --
- 15 PARTICIPANT: They have.
- 16 PARTICIPANT: -- well beyond that, and they do --
- 17 PARTICIPANT: And that was the only point that I wanted
- 18 to make in the earlier convening of this group. There was no -- I
- 19 had a sense, from what you said, John, that you thought that
- there was concern or hostility, and that should not have
- 21 been -- that was not my intention, but just to --

- 1 CHAIRMAN LEVI: No, no, not from you.
- 2 PARTICIPANT: -- that there has been work done by ABA
- 3 and NLADA, really jumping into the breach. But I think that
- 4 we would all say that we have had inadequate resources. And
- 5 I think NLADA's efforts in helping to provide the field with
- 6 information about other federal grant opportunities have been
- 7 terrific, but a little bit episodic.
- I mean it really is a full-time job to research what's
- 9 out there, and to help guide people in the field toward those
- 10 funds. And then there is a whole layer of complexity around
- 11 some of those funds. The VALA (phonetic) funds have been very
- 12 controversial, because the DoJ decided to pick them up and move
- 13 them around, instead of leaving them in one place.
- And although, you know, on the face of it, you know,
- sort of mandatory sun-setting can be a good thing, and can breed
- 16 innovation, it -- you know, in a practice, in the local
- 17 communities, it got to be bizarre because, you know, a program
- 18 would develop expertise and hire staff who had expertise, and
- 19 then the funds would get picked up and moved across town, and
- then all those people would have to pick up, because they were
- 21 the ones who knew how to do that kind of work.

- 1 So -- and I think that illustrates another point,
- 2 which is -- which Linda alluded to, which is that the sort of
- 3 relationships that have evolved in many of the communities are
- 4 very complex. And, you know, mostly in the larger urban
- 5 communities -- Atlanta, Chicago, you know, the LA area -- there
- 6 is a real complex web of funding and revenue streams in those
- 7 areas that's pretty well established, and those folks are pretty
- 8 sophisticated.
- 9 But out in many of the more rural areas, and -- there
- 10 is a tremendous need for the kind of support that you are
- 11 suggesting. And ABA has never been -- or NLADA has never been
- 12 able to really provide that kind of support.
- 13 PARTICIPANT: And --
- 14 CHAIRMAN LEVI: I did get an email from a rural grantee
- 15 that felt that, had they known how to run a capital campaign,
- 16 they might well have been able, rather than getting a capital
- 17 grant, to have been successful, but that they had nobody on
- 18 staff --
- 19 PARTICIPANT: Right.
- 20 CHAIRMAN LEVI: -- who was even -- knew what to do,
- 21 or was designated with that function.

- 1 PARTICIPANT: So I definitely --
- 2 PARTICIPANT: So I guess what I'm saying is build on
- 3 the foundations --
- 4 PARTICIPANT: Yes.
- 5 CHAIRMAN LEVI: Yes.
- 6 PARTICIPANT: -- that have been established by MIE
- 7 (phonetic), and figure out what the niche might be that -- or
- 8 niches, you know, which your larger footprint could occupy.
- 9 ABA has specialized in helping to develop state revenue sources,
- 10 state government revenue sources, and we have substantial
- 11 expertise in that, and have really helped to coach a lot of
- 12 programs to do that.
- 13 MIE has specialized, sort of counter-intuitively, in
- 14 private bar fundraising. So, you know, maybe those areas you
- don't need to put as much resources into, but foundations, other
- 16 areas, there is a lot of opportunities.
- 17 PARTICIPANT: I think that this notion of teaching
- 18 people how to do -- how to run a capital campaign -- and there
- 19 is a lot of expertise out in the field from programs that have
- 20 done it -- I think that's a way that the -- I also think
- 21 (inaudible) Dick (phonetic) said that not even so much as getting

- 1 the grants, but sort of helping programs negotiate the details
- 2 of the grant.
- I mean LSC has worked with NLADA on a range of issues
- 4 regarding federal agencies, (inaudible) access to records. And,
- 5 you know, that's not totally resolved, but LSC has played a very
- 6 helpful role in sort of dealing with that issue which is, you
- 7 know, a grant issue. And so that kind of help is really helpful,
- 8 too.
- 9 CHAIRMAN LEVI: Because have we ever -- has the LSC
- 10 ever, in your tenure -- I can't say "ever," because you haven't
- 11 been here the entire time --
- 12 PARTICIPANT: Almost.
- 13 PARTICIPANT: Almost.
- 14 CHAIRMAN LEVI: -- conducted an internal review of
- 15 whether it should get and how it would get into the development
- 16 arena, and did it ever have a development professional?
- 17 PARTICIPANT: No to the last question. There have
- 18 been, over the years, a couple of preliminary discussions
- 19 in-house, which never led to any kind of formal fundraising
- 20 campaign. I know that there were some limited funds raised at
- 21 one point for a specific purpose. But -- and it was enough that

- 1 we developed a policy that would govern how private contributions
- 2 would be recorded, and the internal controls for how they would
- 3 be spent.
- 4 So -- but in short, no -- nothing of any substance.
- 5 CHAIRMAN LEVI: Robert, and then Martha, or
- 6 however -- okay.
- 7 MS. MINOW: I think these are very great and helpful
- 8 comments. It does seem to me that there are two different tracks,
- 9 both of which we would need to go forward on. One is exploring
- 10 the context in which a development activity could and should
- 11 proceed here, and that includes legal restrictions, and that
- 12 includes the relationships with others who may be doing
- 13 something, or may be partners, or may be threatened by this.
- It's a very different activity, which is to literally
- 15 set up the steps for doing fundraising. It's a different
- 16 activity, it's full-time, it's different expertise. And my own
- 17 sense is that it would be wise to go towards that somewhat
- 18 carefully, and even to pursue, as Vic just said, one particular
- 19 project or area.
- 20 As to that, but even as to the partnership or
- 21 relationship with the local grantees, most development

- 1 activities also proceed by thinking about friend-raising as well
- 2 as fundraising.
- 3 CHAIRMAN LEVI: Yes.
- 4 MS. MINOW: And so, on that front, I don't see any
- 5 cost in thinking each of the trips that the board makes, and
- 6 each of the activities and your speeches, to be thinking about
- 7 that, building the network, the database, thinking about alumni,
- 8 alumni of this board, alumni of legal services, generally. The
- 9 fundraising is just part and parcel -- you cannot do fundraising
- 10 without doing friend-raising.
- 11 CHAIRMAN LEVI: Robert then (inaudible).
- 12 PARTICIPANT: (Inaudible) said anything.
- PARTICIPANT: Well, maybe -- I think that the issue
- 14 about next steps -- at first I thought, well, there is discussion
- should we hire a development officer. And it seems to me, though,
- 16 that after the discussion I came to the conclusion that
- 17 development expertise needs to be in this building. And
- 18 it -- and I thought, well, who should we consult?
- Because if we hire a development officer, and we don't
- 20 have exactly -- we're not exactly clear on what they're going
- 21 to do, and what they're going to raise, and what they're going

- 1 to do, you know, that's a problem, and maybe we (inaudible) or
- 2 something like that.
- But then I changed my mind. And I thought, you know
- 4 what? Somebody who is a development expert can come in and he
- 5 can do so many other things than just raise funds, and study
- 6 how the grantees are doing it, and (inaudible) and help them,
- 7 and so many other issues, and -- as well as sort of set up the
- 8 programs and set up charters and learn the system, and so on.
- 9 So, I think there is work for a development
- 10 professional, even if it's not in direct fundraising, until we
- 11 figure out precisely what we're going to do with that, and what
- 12 projects we're going to see funding for, and so on. (Inaudible)
- 13 reason to make -- to institutionalize development here, as part
- 14 of our mission as a public-private partnership.
- 15 And so that's my sort of view on the -- should we have
- 16 somebody? Yes. Should it be somebody full-time? I think yes.
- 17 CHAIRMAN LEVI: I will tell you another project that
- 18 I -- and I think it was a -- that's very well thought. I talked
- 19 to some of the -- no secret that we're going to have a pro bono
- 20 task force at some point here. I am behind it, appointing it.
- 21 Only one person, and I apologize for that.

- But as we started talking to some of the grantees,
- one of the issues, of course, deploying pro bono lawyers, they
- 3 have a pro bono coordinator to handle the 12.5 percent. But,
- 4 boy, the notion that there would be more pro bono lawyers to
- 5 try to deploy, it's like, "Wow. We don't know whether we can
- 6 staff that."
- 7 So there is even a role here for a development person
- 8 to call a private bar or to call the various bar associations
- 9 and help stitch that together, you see? Because there isn't
- 10 anybody -- we're in a unique position of being able to help do
- 11 that. Now, maybe other entities try with that, but it's just
- 12 another way in which development wouldn't be -- it's a little
- 13 light fundraising, but it's lawyer-raising.
- 14 PARTICIPANT: With, you know, a very short period of
- time, this thing has grown roots in a lot of different directions,
- 16 which is exciting. I would caution us --
- 17 CHAIRMAN LEVI: Yes.
- 18 PARTICIPANT: -- to do a couple of things. One is
- 19 I think we ought to -- it begs the question of how much research
- 20 we need to do on our -- to understand what it is we're going
- 21 to do or want to do. And that sort of has -- as we listen, sort

- 1 of -- you start drilling down and you can get very local with
- 2 the -- with your effort.
- And I -- one thing I have learned is that we are good
- 4 at what we do at a national level. And when you start talking
- 5 about local fundraising, and telling somebody how to do it, that's
- 6 where you go to the community foundation in a local community --
- 7 CHAIRMAN LEVI: Right.
- 8 PARTICIPANT: They teach non-profits how to raise
- 9 money, because that's what they do.
- 10 CHAIRMAN LEVI: Right.
- 11 PARTICIPANT: And part of our direction is not to teach
- 12 them, but to tell them where it can be had.
- 13 CHAIRMAN LEVI: Yes.
- 14 PARTICIPANT: And that's something that would be good,
- but that's also what the board does, or is supposed to do.
- 16 CHAIRMAN LEVI: Right.
- 17 PARTICIPANT: And so, what we should be doing
- 18 is -- not that we should be doing -- one of the things we can
- 19 do is to talk about best practices, as opposed to getting involved
- 20 in their fundraising.
- 21 CHAIRMAN LEVI: Right.

- 1 PARTICIPANT: Capital campaigns and, you know --
- 2 CHAIRMAN LEVI: And I --
- 3 PARTICIPANT: I think it gets real dicey for us --
- 4 CHAIRMAN LEVI: Yes, yes.
- 5 PARTICIPANT: -- at that level. But there are things
- 6 that a national organization can do to provide guidance and to
- 7 be helpful without getting into the weeds --
- 8 CHAIRMAN LEVI: Yes.
- 9 PARTICIPANT: -- which I think is very treacherous.
- 10 CHAIRMAN LEVI: Where we could be helpful there is
- 11 as a national organization. If we had a relationship with a
- 12 foundation, for example, and we said, "We know that these seven
- or eight programs are really in need of first-rate development
- 14 expertise. Can we get a grant on their behalf?"
- 15 PARTICIPANT: I think that's dicey.
- 16 CHAIRMAN LEVI: You do?
- 17 PARTICIPANT: I really --
- 18 CHAIRMAN LEVI: To help set up their --
- 19 PARTICIPANT: Because what you're doing is you
- 20 are -- you have determined that there are seven groups, seven
- 21 grantees, that have a greater need than 131 others.

- 1 PARTICIPANT: Yes.
- 2 CHAIRMAN LEVI: Well, okay.
- 3 PARTICIPANT: And I'm not -- this is not to pour cold
- 4 water on this, because I think, at a national level, you play
- 5 a role in helping them to get to where they need to go.
- 6 CHAIRMAN LEVI: Well, what I mean is they won't be
- 7 able to get an individual grant.
- 8 PARTICIPANT: I know. But this is where I
- 9 think -- it's up for discussion.
- 10 CHAIRMAN LEVI: Yes.
- 11 PARTICIPANT: I don't want --
- 12 CHAIRMAN LEVI: I'm not going to play development
- 13 professional. That's what the -- a good development --
- 14 PARTICIPANT: Yes, I just think there is a level at
- 15 which we play that we could be helpful to all grantees.
- 16 And if we can do that and be transformative of the
- 17 legal system, which is a different role --
- 18 CHAIRMAN LEVI: Yes.
- 19 PARTICIPANT: -- and then what you do is develop the
- 20 expertise in best -- in dispersing best practices, so that people
- 21 know that there is a how-to manual or resource to know what to

- 1 do. And then, to the extent we identified national need, we
- 2 go to a national -- go to Rockefeller Foundation or Ford
- 3 Foundation and (inaudible) grantees. That's for 136 grantees,
- 4 7 of which that are likely to benefit more than others.
- 5 CHAIRMAN LEVI: Yes. Okay. I agree with that.
- 6 PARTICIPANT: Okay.
- 7 CHAIRMAN LEVI: So, Vic, in terms of an action item
- 8 here for the board or for management here, is there a way of
- 9 putting together a description of -- you would have to do a -- if
- 10 we were going to have a position, do you create a position
- 11 description?
- MR. FORTUNO: We could --
- 13 CHAIRMAN LEVI: Can a --
- MR. FORTUNO: An occupational profile, the -- if what
- 15 we're talking about is hiring a staff person, then we might be
- 16 able to help in preparing one of these, just because, you know,
- 17 we haven't done these for development --
- 18 CHAIRMAN LEVI: I think what maybe would be helpful --
- MR. FORTUNO: But we do occupational profiles all the
- 20 time, and post the position.
- 21 CHAIRMAN LEVI: What I would like to -- well, the

- 1 consultant -- maybe we need to look at what an RFP for a
- 2 consultant would look like, and what the position description
- 3 would look like at the same time, and pass them around, and
- 4 people --
- 5 PARTICIPANT: Sure, we can do that.
- 6 PARTICIPANT: It might be --
- 7 CHAIRMAN LEVI: Helpful to see them?
- 8 PARTICIPANT: Whether development directors and
- 9 sister institutions, whether they have done some work to see
- 10 kind of --
- MR. FORTUNO: That's what we would do is, you know,
- 12 kind of canvas a bit to see what others have done, and the
- description of the positions, and take from that, develop
- 14 something that could be circulated for comment, and at the same
- 15 time -- and, in part, using some of that -- develop an RFP.
- So then you would have the two options, and you would
- 17 have a starting point, in terms of --
- 18 PARTICIPANT: (Inaudible) most important points, and
- 19 that is that our political friends and foes need to know -- need
- 20 to hear from us before they learn about it on the street.
- 21 PARTICIPANT: Oh, sure.

- 1 PARTICIPANT: So when that happens is important,
- 2 because the last thing you want to do is to try to explain what
- 3 it is you're doing, as opposed to telling somebody, "This is
- 4 what we're doing," where they --
- 5 PARTICIPANT: We've already experienced that. I mean
- 6 we received a letter a while back, and --
- 7 CHAIRMAN LEVI: Oh, yes, they -- actually, they want
- 8 us to have this.
- 9 PARTICIPANT: Well, good.
- 10 PARTICIPANT: That I didn't know, so that's good to
- 11 hear.
- 12 CHAIRMAN LEVI: And they have been -- in fact --
- PARTICIPANT: And who is "they?"
- 14 CHAIRMAN LEVI: Both sides. Mikulski asked, and so
- 15 did --
- 16 (People begin speaking simultaneously.)
- 17 CHAIRMAN LEVI: Congressman Wolf.
- 18 PARTICIPANT: That's the staff keeping the staff
- 19 apprised so that if a red flag comes up we get it before --
- 20 CHAIRMAN LEVI: The question actually was asked, "How
- 21 come you don't have one?"

- 1 PARTICIPANT: That's even better.
- 2 PARTICIPANT: And it might be helpful just to help
- 3 understand what they envision a development office to be.
- 4 PARTICIPANT: Right.
- 5 CHAIRMAN LEVI: I mean one of the -- yes.
- 6 PARTICIPANT: That's a good idea.
- 7 PARTICIPANT: Consultation.
- 8 PARTICIPANT: And in the case of the establishment
- 9 of Friends of LSC, went to the relevant committees and to the
- 10 folks at the White House and explained what we were contemplating
- and why, answered any questions they had, so that when we launched
- that effort, and incorporated Friends of LSC, and started raising
- 13 money, that they knew, and everyone was comfortable with it.
- So it wasn't a matter of, "What's going on here?"
- 15 PARTICIPANT: My only -- lots of people see us as a
- 16 federal agency, and federal agencies don't have development
- 17 directors.
- 18 PARTICIPANT: Yes, of course.
- 19 PARTICIPANT: So --
- 20 (People begin speaking simultaneously.)
- 21 PARTICIPANT: That's right. Legislative coordinator

- 1 is what they call it.
- 2 CHAIRMAN LEVI: Yes, Ken (phonetic)?
- 3 PARTICIPANT: I'm going to just ask a question,
- 4 because I feel like there is kind of a lack of clarity about
- 5 just what this new development person in-house at LSC would do.
- 6 And I am just wondering -- I mean it seems to me that there
- 7 are -- two thoughts have come up. And one is how can LSC provide
- 8 expertise and advice and counsel --
- 9 PARTICIPANT: Yes.
- 10 PARTICIPANT: A resource.
- 11 PARTICIPANT: -- to the grantees, which seems to be
- 12 much more in keeping with what LSC has done, historically, across
- 13 the board. And that seems to me almost possibly one entire
- 14 position, which is separate from someone who is actually a -- you
- 15 know, a real standard development person who is going out and
- 16 raising money on behalf of LSC, you know, with your help for
- 17 kind of greater and newer initiatives. So I just think that
- 18 might be something we talk through a little bit more.
- And then I guess my other question would be before
- 20 we actually thought about hiring someone, how much could
- 21 we -- how quickly could we define what's needed by the field,

- 1 how we don't step on toes, how we work with our NLADA and ABA
- 2 partners, and basically define those niches --
- 3 PARTICIPANT: That's the reason --
- 4 PARTICIPANT: -- before we hire -- I mean are we able
- 5 to do that without hiring a person first, or is that just too
- 6 much?
- 7 PARTICIPANT: Yes, you can do it. I'm just kidding.
- 8 PARTICIPANT: Well, the other idea, too, is that -- I
- 9 mean I think everything is on the table, is what you have basically
- 10 said.
- 11 PARTICIPANT: Yes, right.
- PARTICIPANT: But research is important. Now you've
- 13 got to know --
- 14 PARTICIPANT: Absolutely.
- 15 PARTICIPANT: -- your universe before you start
- 16 defining what somebody does in it.
- But the other part of it is if we've got the Friends
- 18 of LSC, and it's an organization --
- 19 CHAIRMAN LEVI: Yes.
- 20 PARTICIPANT: They can hire a development director.
- I mean that's another possibility. It's just everything ought

- 1 to be up --
- 2 PARTICIPANT: (Inaudible.)
- 3 PARTICIPANT: And then the technical part of helping
- 4 grantees could come out of our office. They could be doing
- 5 foundation work. A lot of possibilities.
- 6 PARTICIPANT: It's worth looking into.
- 7 PARTICIPANT: Yes.
- 8 CHAIRMAN LEVI: Their funds that they raise are not --
- 9 PARTICIPANT: Well, first of all, they're extremely
- 10 limited.
- 11 CHAIRMAN LEVI: They're extremely limited.
- 12 PARTICIPANT: I ought to say that --
- 13 CHAIRMAN LEVI: Yes, and --
- 14 PARTICIPANT: -- that Friends of LSC has been, you
- 15 know, in existence for about 11 years -- 10 years now, and has
- 16 always been designed to be able to raise funds and make grants.
- 17 But the focus has historically been --
- 18 CHAIRMAN LEVI: The building.
- 19 PARTICIPANT: -- just dealing with the building
- 20 (inaudible) --
- 21 CHAIRMAN LEVI: I know --

- 1 PARTICIPANT: I just want to make sure that everyone
- 2 knows that.
- 3 CHAIRMAN LEVI: Okay.
- 4 PARTICIPANT: Some limitations, in terms of acting
- 5 outside of the District --
- 6 PARTICIPANT: Well, all of the advice that we have
- 7 gotten from counsel is that we ought to spend money within the
- 8 District as much as possible. It's not an absolute necessary,
- 9 but --
- 10 PARTICIPANT: Because of the BON (phonetic)
- 11 financing --
- 12 PARTICIPANT: -- the BON financing --
- 13 PARTICIPANT: The District expects us to be good
- 14 corporate citizens, and --
- 15 PARTICIPANT: That's got a whole different set of --
- 16 CHAIRMAN LEVI: That's a whole different thing.
- Well, look, you know, we could decide to do nothing,
- 18 too. But I didn't think that was really --
- 19 PARTICIPANT: An option.
- 20 CHAIRMAN LEVI: -- an option.
- 21 PARTICIPANT: All in favor of saying -- or doing

- 1 nothing, say nothing.
- 2 (Laughter.)
- 3 CHAIRMAN LEVI: So, is this a -- so it seems to me
- 4 that if we can get these papers prepared, maybe it is two
- 5 positions. I don't -- but let's have a position description,
- 6 and the RFP, what they would look like.
- 7 I would encourage the committee, as Martha cautioned.
- 8 There are lots of consultants, and only a few really good ones.
- 9 PARTICIPANT: And we can navigate that.
- 10 CHAIRMAN LEVI: And I think we can all use our
- 11 networks.
- 12 And then, the other thing -- I have much experience
- in this -- there are some really great development
- 14 professionals, and then there is everybody else. And I don't
- 15 think we can afford to have anything less than a really great
- 16 one. And so we have to understand that.
- 17 And -- but it occurred to me that you have people who
- 18 are, again, maybe nearing the end of a great career in development
- 19 who might regard this, the opportunity to launch something here,
- 20 as a remarkable career-capper. And, you know, so we ought to
- 21 think about that. But --

- 1 PARTICIPANT: When you think about what's a peer
- 2 institution to whom you might refer this, "How do you do your
- 3 fundraising and how did you develop it, "who would that be?
- 4 Who would be --
- 5 PARTICIPANT: Corporation of Public Broadcasting.
- 6 In looking at peer institutions, depending on what it is we're
- 7 looking for, we will sometimes, for example, go to the designated
- 8 federal entity.
- 9 PARTICIPANT: Sure.
- 10 PARTICIPANT: So if we were looking at a question of
- 11 sunshine or IG issues, we might go there. But there are any
- 12 number of resources out there for this sort of thing. I think
- 13 that won't be a problem.
- 14 I think we can get that information and get some samples
- 15 for you. We can also, if you like, start doing some research
- 16 getting the MIE (phonetic) and NLADA --
- 17 CHAIRMAN LEVI: It would be great, sure.
- 18 PARTICIPANT: -- any others that are out there, so
- 19 that you have a piece on that, as well.
- 20 PARTICIPANT: You might look to some of the
- 21 associations that have lots of member organizations.

- 1 CHAIRMAN LEVI: Like AARP, or something?
- 2 PARTICIPANT: Yes.
- PARTICIPANT: That's a good thought.
- 4 PARTICIPANT: You know, that they may have some
- 5 thoughts --
- 6 PARTICIPANT: And kind of (inaudible) of which the
- 7 membership is the funder, so --
- PARTICIPANT: Yes, there is the council --
- 9 PARTICIPANT: The -- yes.
- 10 PARTICIPANT: Council of --
- 11 PARTICIPANT: There was an organization --
- 12 PARTICIPANT: Washington's Association, I --
- 13 PARTICIPANT: It's a trade association for charitable
- 14 institutions.
- 15 CHAIRMAN LEVI: Sure.
- PARTICIPANT: And they're here in town, and they're
- 17 very well-funded, and we --
- 18 PARTICIPANT: Yes.
- 19 PARTICIPANT: Yes.
- 20 PARTICIPANT: I don't remember what it's called,
- 21 though.

- 1 PARTICIPANT: We will -- so I had mind talking with
- 2 them, as well. I figured they were going to be a dynamite
- 3 resource.
- 4 CHAIRMAN LEVI: Then maybe we can have a -- we can
- 5 get this stuff out to people. And if I can take a while to put
- 6 this together in a form to get it to you, but I would envision
- 7 then having a telephonic meeting before the next board meeting,
- 8 and then be in a position at the next board meeting to actually
- 9 present something.
- 10 PARTICIPANT: Yes.
- 11 PARTICIPANT: Great.
- 12 CHAIRMAN LEVI: Is that good?
- 13 PARTICIPANT: Yes.
- 14 PARTICIPANT: Yes.
- 15 CHAIRMAN LEVI: Well, thank you, everybody. Anything
- 16 else? Does anybody -- I think we have to -- anybody on line
- 17 with a question or a comment?
- 18 PARTICIPANT: Anybody on line?
- 19 PARTICIPANT: I don't think you've had anybody.
- 20 CHAIRMAN LEVI: I don't know whether it worked. It
- 21 didn't work --

1	PARTICIPANT: I think if Herb Garten
2	CHAIRMAN LEVI: Herb would have said something,
3	so yes. Well, a motion to adjourn?
4	MOTION
5	PARTICIPANT: Motion to adjourn.
6	CHAIRMAN LEVI: New business? Motion to adjourn?
7	PARTICIPANT: Moved.
8	PARTICIPANT: Second.
9	CHAIRMAN LEVI: We stand adjourned.
10	(Whereupon, the meeting was adjourned.)
11	