



BOARD OF DIRECTORS

## RESOLUTION

### Authorizing the President to Renew Employment Agreements with LSC Vice Presidents Holding Regular Appointments

[Resolution No. 2002- 016]

**WHEREAS**, the Board of Directors (“Board”) of the Legal Services Corporation (“LSC” or “Corporation”) has adopted an employment-at-will policy for the Corporation, and officers of the Corporation serve at the pleasure of the Board; and

**WHEREAS**, other than the Office of Inspector General, all organizational components of the Corporation report to and are under the supervision of one of four vice presidents; and

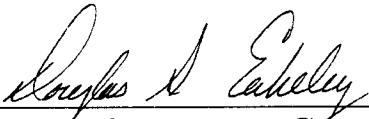
**WHEREAS**, the Board desires to promote stability in the management of the Corporation and security among its employees by retaining the services of the current vice presidents with regular – i.e., non-acting – appointments for the immediate future and avoiding unwanted and potentially disruptive departures of the Corporation’s vice presidents;

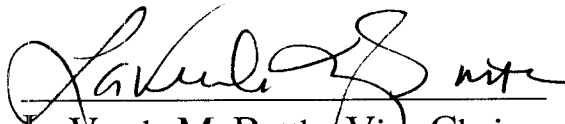
**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby authorizes the President to negotiate and enter into renewals of the employment agreements that LSC has with Randi Youells, Mauricio Vivero and Victor M. Fortuno for terms extending through June 30, 2003.

**BE IT FURTHER RESOLVED**, however, that such renewals shall not impair

the Board's authority under the LSC Act or LSC's bylaws to appoint and remove officers, all of whom serve as officers at the pleasure of the Board.

**Adopted by the Board of Directors  
on August 24, 2002**

  
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Douglas S. Eakeley, Chair

  
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LaVeeda M. Battle, Vice Chair