

**Legal Services Corporation  
Meeting of the Promotion and Provision for the Delivery of  
Legal Services Committee  
Open Session**

**Friday, January 25, 2013**

Chair Laurie I. Mikva convened an open session meeting of the Legal Services Corporation's ("LSC") Promotion and Provision for the Delivery of Legal Services Committee ("the Committee") at 4:10 p.m. on Friday, January 25, 2013. The meeting was held at the Hyatt French Quarter New Orleans, 800 Iberville Street, New Orleans, Louisiana 70113.

The following Committee members were present:

Laurie I. Mikva, Chair  
Sharon L. Browne (by telephone)  
Victor B. Maddox  
Father Pius Pietrzyk  
Julie A. Reiskin  
John G. Levi, *ex officio*

Other Board members present:

Robert J. Grey, Jr.  
Martha L. Minow  
Charles N.W. Keckler  
Gloria Valencia-Weber

Also attending were:

James J. Sandman	President
Rebecca Fertig	Special Assistant to the President
Victor Fortuno	Vice President for Legal Affairs, General Counsel, and Corporate Secretary
Mark Freedman	Senior Assistant General Counsel, Office of Legal Affairs
Lynn Jennings	Vice President for Grants Management
David Richardson	Comptroller/Treasurer
Jeffrey Schanz	Inspector General
Glenn Rawdon	Program Counsel, Office of Program Performance
Carol Bergman	Director, Office of Government Relations and Public Affairs (GRPA)
Carl Rauscher	Director of Media Relations, GRPA
Marcos Navarro	GRPA

Janet LaBella	Director, Office of Program Performance
Herbert Garten	Non-Director Member, LSC Institutional Advancement Committee
Frank Strickland	Non-Director Member, LSC Institutional Advancement Committee
John Asher	Executive Director, Colorado Legal Services
David Pantos	Executive Director, Legal Aid of Nebraska
Rhodia Thomas	Executive Director, MidPenn Legal Services
Patricia Pap	Executive Director, Management Information Exchange
Don Saunders	National Legal Aid and Defenders Association (NLADA)
Terry Brooks	American Bar Association Standing Committee on Legal Aid and Indigent Defendants (SCLAID)

The following summarizes actions taken by, and presentations made to, the Committee:

Chairman Mikva called the meeting to order.

### **MOTION**

Mr. Maddox moved to approve the agenda. Ms. Reiskin seconded the motion.

### **VOTE**

The motion passed by voice vote.

### **MOTION**

Ms. Reiskin moved to approve the minutes of the Committee's October 1, 2012 meeting. Mr. Maddox seconded the motion.

### **VOTE**

The motion passed by voice vote.

Chairman Mikva welcomed the panel presenting on succession planning and leadership development, and she introduced Ms. Pap who then introduced the rest of the panel members: Mr. Asher, Mr. Pantos, and Ms. Thomas.

Ms. Pap began the presentation by providing background on succession planning. Mr. Pantos discussed in greater detail how grantees can prepare for effective leadership transitions in both emergency and planned situations. Mr. Pantos, Ms. Thomas and Mr. Asher each described their experiences with becoming program executive directors and how they address challenges in capturing and preserving the knowledge and experience of both staff and board members who were departing. Ms. Pap noted the Management Information Exchange has resources available on succession planning. The Committee members commented on the presentations and asked questions.

Chairman Mikva invited public comment and received none.

There was no new business to consider.

The discussion on the Committee's evaluation for 2012 and goals for 2013 was deferred to a later meeting.

**MOTION**

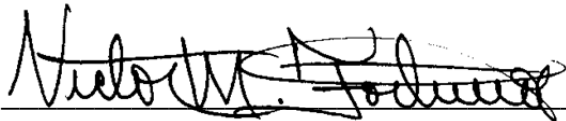
Mr. Maddox moved to adjourn the meeting. Father Pius seconded the motion.

**VOTE**

The motion passed by voice vote.

The meeting of the Committee adjourned at 5:21 p.m.

*I hereby certify that this is a true and correct copy of the minutes adopted by the Legal Services Corporation's Promotion & Provision Committee on April 15, 2013.*



**Victor M. Fortuno**  
Vice President for Legal Affairs,  
General Counsel & Corporate Secretary