# LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

#### MEETING OF THE FINANCE COMMITTEE

### OPEN SESSION

Saturday, January 26, 2013 10:33 a.m.

Hyatt French Quarter New Orleans 800 Iberville Street New Orleans, Louisiana 70113

## COMMITTEE MEMBERS PRESENT:

Robert J. Grey Jr., Chairperson Sharon L. Browne Martha L. Minow Father Pius Pietrzyk, O.P. Robert E. Henley Jr. (Non-Director member) Allan J. Tanenbaum (Non-Director member) John G. Levi, ex officio

#### OTHER BOARD MEMBERS PRESENT:

Charles N.W. Keckler
Harry J.F. Korrell, III
Victor B. Maddox
Laurie Mikva
Julie A. Reiskin
Gloria Valencia-Weber

### STAFF AND PUBLIC PRESENT:

James J. Sandman, President

Rebecca Fertig, Special Assistant to the President Victor M. Fortuno, Vice President for Legal Affairs, General Counsel, and Corporate Secretary

Mark Freedman, Senior Assistant General Counsel, Office of Legal Affairs

Lynn Jennings, Vice President for Grants Management David L. Richardson, Comptroller and Treasurer, Office of Financial and Administrative

Services

Jeffrey E. Schanz, Inspector General

Ronald "Dutch" Merryman, Assistant Inspector General for Audit, Office of the Inspector General

Thomas Coogan, Assistant Inspector General for Investigations, Office of the Inspector

General

Glenn Rawdon, Program Counsel, Office of Program
Performance

Carol Bergman, Director, Office of Government Relations and Public Affairs

Carl Rauscher, Director of Media Relations, Office of Government Relations and Public Affairs

Janet LaBella, Director, Office of Program
Performance

Frank B. Strickland, Non-Director Member,
Institutional Advancement Committee

Chuck Greenfield, National Legal Aid and Defender Association (NLADA)

Terry Brooks, American Bar Association

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1 PROCEEDINGS (10:33 a.m.) 2 CHAIRMAN GREY: I'd ask the members of the 3 4 Committee to approve the agenda. 5 MOTION 6 FATHER PIUS: So moved. 7 CHAIRMAN GREY: Second? 8 MR. LEVI: Second. 9 CHAIRMAN GREY: All in favor say aye. 10 (A chorus of ayes.) 11 CHAIRMAN GREY: Thank you. And the approval of the minutes of October 1st. I'd ask for a motion. 12 13 MOTION 14 FATHER PIUS: So moved. 15 CHAIRMAN GREY: Is there a second? 16 MR. LEVI: Second. 17 CHAIRMAN GREY: All in favor say aye. 18 (A chorus of ayes.) 19 CHAIRMAN GREY: Thank you. 20 Presentation of LSC's financial report for

2012, and to consider and act on revised temporary

operating budget. David Richardson, would you walk us

21

22

- 1 through that?
- MR. RICHARDSON: Yes, sir. And again, for the
- 3 record, my name is David Richardson, the Treasurer of
- 4 the Corporation. I will be referring to page 206. The
- 5 memo is dated November 26. This was forwarded to the
- 6 Finance Committee and each member of the Board at that
- 7 time.
- 8 The audit had been well underway. These are
- 9 the final figures for the year. We have reviewed this
- 10 report at each of the board meetings, and I have also
- 11 provided written updates during the year. And rather
- 12 than going through line by line, I would say if
- 13 anybody's got any questions in regards to the report, I
- 14 would be glad to answer them for you.
- 15 CHAIRMAN GREY: Any questions of the
- 16 Treasurer?
- 17 (No response.)
- 18 CHAIRMAN GREY: Okay.
- MR. RICHARDSON: The revised temporary
- 20 operating budget is on page 221. This particular
- 21 report gives you the information on the temporary
- 22 operating budget that you passed October 1.

- 1 Since that time, we have new carryover
- 2 numbers, and what we are doing is coming forward today
- 3 with a revised budget for you in the amount of
- 4 \$364,790,462.
- 5 That includes the carryover numbers from the
- 6 November 26 memo. They've been reported again on page
- 7 221. And we've made a few revisions within the budget
- 8 since that time. I have gone through on page 222 and
- 9 laid out why there was some differences in the
- 10 carryover that was in the temporary operating budget in
- 11 October and now.
- 12 The key one here that I would go over is that
- in the third paragraph, we talk about the technology
- 14 grants. There was \$3.5 million in technology grants
- 15 awarded for September.
- 16 However, because there was approximately ten
- 17 of the grants that needed to be renegotiated at that
- 18 time, they were not fully awarded and signed off on
- 19 until later in October and November after the time that
- 20 we closed the books.
- 21 So there is a million-dollar increase in that
- 22 particular line as far as carryover, which is nothing

- 1 more than a timing difference. The money, like I said
- 2 in October, November, and December, much of that money
- 3 has already been awarded to grantees. But it needs to
- 4 be added to this year's budget to be able to
- 5 accommodate the spending.
- 6 Our provision for the acceptance of
- 7 contributions is also met with this particular report.
- 8 We received two gifts last year that I need to report
- 9 to the Board. We've used that money to increase our
- 10 grants from other funds available, and that is shown in
- 11 paragraph 2, right above the one for technology.
- 12 We received a grant, or a contribution, from
- 13 the Tribe Charitable Foundation of \$500 last year. And
- 14 we received \$100 from our insurance broker, CIMA. And
- 15 I've used those monies to increase the grants from
- 16 other funds available.
- 17 As a further word, in December we got an
- 18 additional \$500 from the Tribe Foundation. And of
- 19 course, we'll include that in a report to you later.
- 20 But just to make you aware of the money that has come
- 21 in and where it is being used to support the delivery
- 22 of legal assistance.

- 1 One other key thing with this particular
- 2 report -- we had comments last year about the research
- 3 initiative. We have received two grants from the
- 4 Public Welfare Foundation. One was for \$17,000; one
- 5 was for \$276,000. It was a total of \$293,000.
- 6 We spent a little bit of it, but we have set
- 7 up a separate line within the budget to account for
- 8 those. And we will report the spending of that
- 9 research money separately and keep you apprised of how
- 10 the money is being used and how it is being spent.
- 11 We did have an increase in the amount of
- 12 carryover of \$683,000 for management and grants
- 13 oversight. Each year I always try to estimate somewhat
- 14 low and then be able to add money to the budget.
- This year some of the spending that normally
- 16 occurs late in the year did not occur, mainly in our
- 17 computer purchases and some other initiatives that were
- 18 just delayed until this year. Now that we have a Chief
- 19 Information Officer, some of that money is starting to
- 20 be spent. And that will actually be reported in
- 21 January with the spending that has just begun.
- The Inspector General had an increase there

- 1 also of \$123,000 in their contingency. The money was
- 2 used to increase their contingency line also, which
- 3 will help them support their budget planning for this
- 4 year and next year and possibly the year after as we
- 5 review the spending each month.
- 6 Then we look at the multi-year budgeting or
- 7 multi-year planning process. The IG looks at his
- 8 office, and we continue to look at ours very closely as
- 9 we report to you.
- 10 There were three increases -- actually, four
- 11 increases -- to our temporary operating budget per
- 12 lines. In the Executive Office, there was not enough
- 13 money put in the budget for a Chief Development
- 14 Officer; we need to increase that \$94,000.
- We have a small adjustment of \$10,000 for
- 16 Legal Affairs for a new research initiative that they
- 17 would like to undertake, a subscription service.
- 18 Government Relations, we have --
- 19 CHAIRMAN GREY: What is that? What does that
- 20 mean?
- 21 MR. RICHARDSON: There's a new service that
- 22 they've looked at that will help them research

- 1 regulations, grants -- not grants, but --
- 2 MR. LEVI: Is it online?
- 3 MR. RICHARDSON: It is an online subscription.
- 4 CHAIRMAN GREY: I see. Okay.
- 5 MR. RICHARDSON: And it's to help them to be
- 6 more efficient.
- 7 MR. LEVI: That's what we --
- 8 CHAIRMAN GREY: I just -- it just -- that's
- 9 fine.
- 10 MR. LEVI: I thought for a subscription to a
- 11 journal, it was a little high.
- 12 MR. RICHARDSON: No. It's just to help them
- 13 be more efficient in their operations.
- Government Affairs, one of our employees,
- 15 Treefa Aziz, has an opportunity to have a fellowship at
- 16 the Brookings Institution, and we need a replacement in
- 17 that particular office while she is serving in that
- 18 capacity. So we've increased the Government Affairs
- 19 budget \$77,500 for that need.
- Then we had some personnel compensation and
- 21 benefits needed for Human Resources and Information
- 22 Technology in respect to two recent employee departures

- 1 from the Corporation.
- 2 I'll be glad to answer any questions that you
- 3 may have. But what we're trying to do is on page 225,
- 4 we have a resolution in regards to the revised
- 5 temporary operating budget.
- 6 CHAIRMAN GREY: Any questions of the
- 7 Treasurer?
- 8 MR. TANENBAUM: Yes. This is Allan Tanenbaum.
- 9 Several questions.
- 10 One, with regard to the carryover number, can
- 11 you give some perspective on how this number of 11
- 12 million against an operating budget compares to
- 13 previous year carryovers? Is this abnormal? Is this
- 14 about what has occurred over the last number of years
- in terms of percentage of the budget?
- 16 MR. RICHARDSON: It's actually a little bit of
- 17 an increase. Last year the budget -- and let me turn
- 18 back here; there's so many numbers I don't try to
- 19 remember them all -- but we had carryover last year of
- 20 like \$4.5 million. This year -- and of course, we use
- 21 that in creating the next year's budget. This year it
- 22 increased \$1.3 million.

- 1 FATHER PIUS: I just want to say, it struck
- 2 me, too. I mean, the carryover is about a quarter of
- 3 the budget for us, and it's about a third -- for the
- 4 MG&O budget, and about a third of the Inspector
- 5 General's budget. I mean, these seem large.
- I guess it's my -- I've raised the point
- 7 before. But I'm just kind of raising it again and
- 8 thinking out loud. They just seem rather large amounts
- 9 to me. But there you go.
- 10 CHAIRMAN GREY: Mr. President?
- 11 PRESIDENT SANDMAN: I can respond to that.
- 12 They are large, and there's an explanation for it. I
- 13 think it's a temporary phenomenon.
- 14 When I --
- 15 FATHER PIUS: How temporary?
- 16 PRESIDENT SANDMAN: A couple of years. When I
- 17 joined the Corporation two years ago, the Board had
- 18 just recently appointed the Fiscal Oversight Task
- 19 Force. It became apparent to me pretty quickly that
- 20 there were likely to be some organizational changes
- 21 within the Corporation that would require a different
- 22 form of staffing and additional expertise.

- I wanted to be very cautious in filling
- 2 vacancies in our organizational chart that arise while
- 3 that structure was being worked out. I didn't want to
- 4 be doing additional hires to fill an organizational
- 5 chart that might shortly be outdated. The Task Force
- 6 did, in fact, recommend a restructuring of the
- 7 Corporation and the development of additional
- 8 expertise, particularly in the fiscal area.
- 9 The budget that we had for last year and the
- 10 budget we'd developed for the fiscal year we're now in
- 11 did not reflect Lynn Jennings' input. It doesn't
- 12 reflect assumptions about exactly what positions we're
- 13 going to be creating and filling.
- But I thought it was important to retain
- 15 flexibility to do that in right way. So I anticipate
- 16 that over the course of the next year, we will make
- 17 significant progress in implementing the
- 18 recommendations of the Task Force, particularly in our
- 19 reorganization, and that we will begin to spend down
- 20 that carryover.
- 21 But this is going to be a process that will
- 22 take some time. It's not going to be a one-time thing,

- 1 where we hire some people and say, done. I think we'll
- 2 need to have the benefit of some experience with the
- 3 reorganization to see whether we've done it right.
- But I take responsibility for the carryover,
- 5 the volume of the carryover, in the MGO budget because
- 6 it reflects my conservativism in filling vacancies
- 7 during a period of transition in the Corporation.
- 8 MR. TANENBAUM: Well, after we get to some
- 9 state of normal, would you expect that number on the
- 10 current funding levels that we've been receiving to be
- 11 in the -- and I don't want to put words in anybody's
- 12 mouth, but would normal be in the 3- to \$5 million
- 13 range? Two- to \$4 million range?
- 14 What would be the expectation based on
- 15 experience over the last ten years, fifteen years, of
- 16 how the Corporation operated? I'm just trying to get a
- 17 feel for an expectation. If this number is uniquely
- 18 high, what would be operating normal in a corporation
- 19 like this?
- 20 MR. RICHARDSON: It would certainly be a lower
- 21 carryover. It has grown --
- MR. LEVI: You mean for the carryover?

- 1 MR. TANENBAUM: For the carryover, yes.
- 2 MR. RICHARDSON: For the carryover. It has
- 3 grown in recent years. In the last two years, it's
- 4 grown. Even the years prior to Jim's coming into the
- 5 office of President it had grown for a number of years
- 6 because of people leaving the Corporation, and then the
- 7 time it takes to hire new staff. But it has grown
- 8 steadily.
- 9 As far as answering the question as far as
- 10 future, how we see this spending down, it is just going
- 11 to be basically how quick we can implement the
- 12 reorganization. We have started hiring.
- 13 We're in the process of hiring one of the
- 14 offices, or positions, that's here, is the Chief
- 15 Development Officer. There has been interviews started
- 16 with that. So once we get that person on board, it
- 17 will start a spend-down of some of the money.
- 18 Additionally -- but that is also in the budget
- 19 already. If this budget were to remain status quo, we
- 20 want have 3.2 million carryover going into next year.
- 21 So that's the contingency that we have right now.
- So we're going to have a two-year, maybe

- 1 three-year, spend-down of this carryover.
- MR. TANENBAUM: The other question, with
- 3 respect to the Herb Garten Fund. Is the carryover a
- 4 function of not being able to solicit and identify more
- 5 recipients, beneficiaries, of the fund? Or is it
- 6 merely the amount of money that we need to pay the
- 7 existing lawyers who are eligible for the fund?
- 8 MR. RICHARDSON: The carryover money that we
- 9 have here, and I have a little chart in anticipation of
- 10 that question --
- 11 (Laughter.)
- 12 MR. TANENBAUM: And I didn't give you that
- 13 question beforehand.
- MR. RICHARDSON: No, sir. There was no
- 15 prompting. We have \$1.6 million in carryover. All of
- 16 this money is allocated to recipients except
- 17 approximately \$36,000.
- 18 What we do is we take an amount -- we usually
- 19 get about a million dollars. We know that there's
- 20 going to be some attrition, some dropout. So we award
- 21 an amount, but we set the amount aside the next two
- 22 years so that we can fulfill that commitment.

- 1 So we're always looking forward. We've always
- 2 got an amount of carryover. And at this point, because
- 3 of the attrition, it's a little higher than normal. If
- 4 it was exactly on schedule, it would be \$1.47 million.
- 5 We're at 1.63.
- 6 We've already started spending down some of
- 7 the additional money because we identified
- 8 people -- let's face it, with the cut of our funding,
- 9 it's normally your young attorneys, when there's a
- 10 layoff in the field, that is being laid off. Those are
- 11 the people who have been getting some of the LRAP
- 12 through the years. So the amount had grown.
- 13 So we've already gone in and done an analysis
- 14 to look at it. We awarded \$120,000 of this difference,
- 15 the 1.47 to -- it would be \$160,000. So we've already
- 16 awarded 120,000 of that.
- We do another analysis. It's underway right
- 18 now. I actually talked to the gentleman who does this
- 19 in OPP earlier in the week. They're in the process of
- 20 reviewing this now to see if we can spend it down a
- 21 little further. But currently, it's just \$36,000 that
- 22 is not encumbered with a name beside it right now.

- 1 MR. TANENBAUM: And the last question that I
- 2 had about the carryovers, I was curious about the two
- 3 small contributions that we received, one from the L.H.
- 4 Tribe Foundation -- which I presume but don't know that
- 5 may be Professor Tribe -- of \$500.
- But from a finance standpoint, is there any
- 7 reason why we couldn't solicit the L.H. Tribe
- 8 Foundation, who I assume has the same concerns that the
- 9 Corporation has, for a meaningfully -- a more
- 10 significant contribution for a specific purpose, that
- 11 might be the loan repayment or things that perhaps the
- 12 professor might be interested in?
- 13 But is there any reason to say, "Thank you for
- 14 \$500," but not see if we can finance other things by
- 15 soliciting in a more direct way that foundation and
- 16 others who I would presume have similar interests to
- 17 this Corporation?
- MR. RICHARDSON: I'll attempt to answer that,
- 19 and anybody can jump in. We've basically been looking
- 20 at raising money, and that's one of the reasons we're
- 21 looking at the Chief Development Officer function.
- We just have not started any type of

- 1 soliciting at this point. If we do, we're going to
- 2 have to register in particular states to make sure that
- 3 we follow all the rules and regulations of these
- 4 states --
- 5 MR. LEVI: We don't have to register in 50
- 6 states because we're not going to be -- I think we
- 7 should register in the big states. And then if we
- 8 decide we're raising money in Utah, we'll figure that
- 9 to ne. But I don't think we need to go that crazy. We
- 10 should register where it's appropriate.
- 11 MR. RICHARDSON: And that's one of the things
- 12 that we'll talk about with the Chief Development
- 13 Officer. We've already contacted an individual who
- 14 handles this for his business, and it's like \$135 to
- 15 register a state. So we've started that process, but
- 16 just waiting to move forward with it.
- MR. LEVI: Well, I think we should probably
- 18 pretty quickly register in New York, Illinois,
- 19 California, and Washington, just to name a few. Maybe
- 20 Florida.
- MR. TANENBAUM: Massachusetts.
- MR. LEVI: Massachusetts, yes. Now, where is

- 1 the Tribe item? What page is this? 222?
- MR. TANENBAUM: It was on page 222, the second
- 3 paragraph.
- 4 MR. LEVI: I just asked Martha, what's the
- 5 extent of his foundation?
- 6 (Laughter.)
- 7 CHAIRMAN GREY: He has more than \$500.
- 8 MR. LEVI: So any time a foundation raises its
- 9 hand and gives us money --
- 10 MR. TANENBAUM: We should ask for more.
- 11 MR. LEVI: -- I think that's an invitation to
- 12 ask for more, yes. Absolutely.
- MR. TANENBAUM: I would think.
- MR. LEVI: Just as it's dangerous to complete
- 15 your pledge.
- MR. MADDOX: Mr. Chairman, I have a question.
- 17 CHAIRMAN GREY: Vic?
- MR. MADDOX: I don't understand the \$77,500.
- 19 Can somebody explain that to me? If we're moving
- 20 somebody from Office of Legal Affairs to take these
- 21 duties, why do we need another \$77,000?
- MR. RICHARDSON: Just to align the spending to

- 1 the office. So we're moving somebody from Legal
- 2 Affairs to Government Affairs, but we're also going to
- 3 be hiring into Legal Affairs. So --
- 4 PRESIDENT SANDMAN: We plan to hire a temp.
- 5 We have advertised for a person on a contract basis to
- 6 fill that gap. We may well be able to do it for less
- 7 money than that. That money, that amount, is based
- 8 simply on the salaries of the people that we're talking
- 9 about currently.
- 10 MR. MADDOX: So we're paying the salary for
- 11 Treefa Aziz to do this Hill work? Is that it?
- 12 PRESIDENT SANDMAN: Yes. The way the
- 13 fellowship works, she was selected for a fellowship
- 14 that gives her the opportunity to work in an office on
- 15 Capitol Hill and get exposure that we think will be
- 16 beneficial to the Corporation in the work that she does
- 17 in Government Relations.
- 18 DEAN MINOW: Has she agreed to stay for a
- 19 certain period of time after that?
- MR. MADDOX: I mean, what a great resume
- 21 boost. I mean, personally I find this inappropriate.
- 22 I mean, I appreciate that there will be experience

- 1 gained. When I went to work on the Hill, I took a huge
- 2 salary cut because it was a great opportunity.
- Personally, Jim, I just think that there is
- 4 not dollar-for-dollar value. I think it's
- 5 inappropriate for us to be paying the salary of someone
- 6 to go work on Capitol Hill and then have to hire
- 7 somebody to replace her.
- 8 That's my personal view. And if I had an
- 9 opportunity to vote against it, I would.
- 10 MR. LEVI: Does the Brookings Institution make
- 11 any contribution to this?
- 12 PRESIDENT SANDMAN: No.
- 13 MR. LEVI: They just arrange it and put their
- 14 name on it?
- 15 PRESIDENT SANDMAN: Carol might be able to
- 16 speak to it in more detail. But this is a
- 17 well-established, prestigious fellowship program that
- 18 has approximately 40-some participants.
- 19 MS. BERGMAN: Thanks. Carol Bergman, Director
- 20 of Government Relations, for the record.
- 21 The Brookings Foundation runs a congressional
- 22 fellowship program that's competitive, that people

- 1 apply for. And there are approximately 90 people
- 2 involved in the program this year from throughout the
- 3 government, including federal agencies and independent
- 4 agencies.
- 5 What they do is set up a several-week
- 6 intensive training program and shepherd the process of
- 7 the various persons finding places to work on Capitol
- 8 Hill. Almost everybody is a senior-level person who's
- 9 been working in government for a number of years, and
- 10 it's an opportunity to do something different and bring
- 11 it back to your place of employment.
- Both Jim and I spoke extensively with Treefa,
- 13 when she was interested in applying for this, about the
- 14 fact that this only made sense to us if she was
- 15 planning on really returning very seriously to Legal
- 16 Services.
- 17 From her perspective, she was not looking to
- 18 move on at all. She saw this as an opportunity to
- 19 really gain experience and develop relationships, in
- 20 particular, with the Appropriations folks on both sides
- 21 of the Hill, and with leadership, and that her
- 22 priorities were going to be to try and identify a

- 1 position with the Appropriations Committee in either
- 2 the House or the Senate. And she had every intention
- 3 of coming back.
- 4 It was about building up her ability to do
- 5 work on behalf of LSC. It was not looking as something
- 6 to move on at all. And both Jim and I felt like there
- 7 was no question that that was her commitment, and that
- 8 there would be enormous benefit to the Office of
- 9 Government Relations and our ability to advance Legal
- 10 Services' agenda moving forward.
- 11 Obviously, there's a personal advantage to a
- 12 person who's picked. It is a very competitive program,
- 13 is my understanding. And it seemed that the value to
- 14 us in the long run of what this would give to us moving
- 15 forward in terms of our ability to really advance our
- 16 agenda on Capitol Hill made it worthwhile.
- 17 It's a seven-month program, and it started at
- 18 the beginning of January.
- 19 CHAIRMAN GREY: Thank you.
- Julie?
- 21 MS. REISKIN: I was just wondering what
- 22 happens with the LRAP program when someone, a young

- 1 attorney, is laid off? Do they then lose the -- I
- 2 mean, what are the rules around that? Because I
- 3 thought they had to be worked for a legal services.
- 4 But when they're laid off through no fault of
- 5 their own, I would hate to see them lose their job and
- 6 then lose -- like do they have to pay it back? What
- 7 happens?
- 8 MR. RICHARDSON: The way the program is
- 9 currently working is, there is a selection process.
- 10 It's for October 1 through September 30th.
- 11 At the end off the first six months, at the
- 12 end of March 31st, the employee and the executive
- 13 director of the program that they work for certifies
- 14 that they're an employee in good standing. We then
- 15 give them half the money.
- 16 Then at the end of September, they again have
- 17 to certify that they're an employee in good standing,
- 18 and we're supposed to get that by October 31st. And
- 19 then we write them a check, and it's always looking
- 20 back. It's not a prepayment.
- 21 When we originally set it up, it was a
- 22 prepayment. There were instances where we asked people

- 1 to pay it back when they left, some to go to law firms,
- 2 to different jobs. Some were laid off.
- When we looked at those, we looked at if there
- 4 were -- because of no fault of their own, we looked at
- 5 their status at that point. If they were an employee
- 6 of good standing, then we did forgive the majority of
- 7 the loan up to the point where they were laid off. So
- 8 they did not have to pay all of it back.
- 9 But we've tried to be very humane about it as
- 10 far as looking at all the information, and run it with
- 11 due diligence to make sure that we are spending
- 12 corporate funds in the best way forward.
- 13 MR. HENLEY: Mr. Chairman, this is Bob Henley.
- 14 I'd like to make quick comment.
- 15 CHAIRMAN GREY: On the phone?
- 16 MR. HENLEY: Yes. Mr. Chairman, this is Bob
- 17 Henley. I'd like to just go back to the Government
- 18 Relations matter for a moment. A quick question.
- 19 Was any consideration given to having the
- 20 employee enter into an agreement with the Corporation
- 21 whereby, if in fact she did not return or returned only
- 22 for 30 days, some short period of time, that she would

- 1 have an obligation to pay back some or all of the
- 2 salary amount that was paid? That's a practice that
- 3 we've used in my firm over the years.
- 4 CHAIRMAN GREY: Carol?
- 5 MS. BERGMAN: We did not discuss that. I
- 6 think that it's a very good idea, and I actually think
- 7 we could still execute such an agreement with her at
- 8 this point if that were appropriate to do so. Jim?
- 9 MR. HENLEY: I think it just demonstrates that
- 10 you're really looking after the organization's funds.
- 11 MS. BERGMAN: No. Absolutely. No, I
- 12 appreciate the situation. My understanding, the way
- 13 the program works is that each agency bears the cost,
- 14 obviously, of their professional staff person's
- 15 fellowship.
- 16 MR. HENLEY: Right.
- MS. BERGMAN: But I think that's a very good
- 18 idea.
- 19 MR. HENLEY: Thanks.
- 20 CHAIRMAN GREY: Thank you, Bob.
- 21 Vic?
- 22 MR. MADDOX: I think that I would like to

- 1 request the Management approach Treefa and negotiate,
- 2 or better yet, demand that kind of an agreement. I
- 3 mean, trust but verify.
- 4 PRESIDENT SANDMAN: We'll do that. We did
- 5 have the discussion with her on what I regarded as a
- 6 very professional basis about what her intentions were.
- 7 But we will do that.
- 8 MR. LEVI: You could write it up as a
- 9 memorandum of understanding.
- 10 MS. BERGMAN: No. Absolutely. We'll do it
- 11 immediately.
- 12 MR. LEVI: And typically, those are -- you ask
- 13 for a couple of years.
- MR. HENLEY: Yes. Some period of time that
- 15 makes sense.
- MR. LEVI: Now, you have to be careful because
- 17 it's also employment at will, so it's not a guarantee.
- 18 CHAIRMAN GREY: I think that all of those
- 19 suggestions are very helpful, Mr. President. I think
- 20 we're on the same page.
- 21 Any other questions or comments?
- 22 (No response.)

- 1 CHAIRMAN GREY: Mr. Treasurer? I wanted to
- 2 see if he has anything else to say.
- 3 MR. RICHARDSON: Not on this particular topic.
- 4 CHAIRMAN GREY: All right. The Committee is
- 5 asked to consider a resolution for a revised temporary
- 6 operating budget and special circumstance operating
- 7 authority for fiscal year 2013 on page 225. Is there a
- 8 motion?
- 9 MOTION
- 10 FATHER PIUS: So move.
- 11 CHAIRMAN GREY: Thank you, Father.
- 12 Is there a second?
- 13 DEAN MINOW: Second.
- 14 CHAIRMAN GREY: All in favor say aye.
- 15 (A chorus of ayes.)
- 16 CHAIRMAN GREY: Opposed, no.
- 17 (No response.)
- 18 CHAIRMAN GREY: Mr. Treasurer?
- MR. RICHARDSON: Okay. On page 230, we've got
- 20 the November report. And again, I won't go through it
- 21 completely. This is similar to the report that you get
- 22 each month. It shows the spending in each of the

- 1 budget categories. I report the budget, the variance
- 2 to each line.
- On page 232, the variance that we have with
- 4 MGO, I've laid out the open positions that we currently
- 5 have, signifying that there's a footnote here that the
- 6 Chief Information Officer was hired. The gentleman,
- 7 Peter Campbell, started on January 2nd. So that
- 8 position is currently filled.
- 9 We are in the process, as Jim has talked about
- 10 with the reorganization -- we have already posted for
- 11 two fiscal oversight analysts. We anticipate those
- 12 being of auditor type to look at the audits and
- 13 expenses of our grantees, and start the training
- 14 process as they come in. But the other two will be
- 15 staged in later in the year, and that's the way they're
- 16 budgeted. So they're not budgeted for the full year.
- 17 Basically, to go back, our basic field grants
- 18 are given January 1st to December 31st. So there's no
- 19 expenses in this period, but there will be expenses
- 20 reported to you in January.
- I mentioned the technology before. We have
- 22 contained in here \$440,000 for the technology awards.

- 1 There have been five at this point, and there's
- 2 actually a couple more in December; so we'll start
- 3 seeing that spent down also.
- 4 I've identified other things such as the OIG
- 5 carryover, and they've actually looked at the report on
- 6 this also. And as we go further in the year, we will
- 7 continue to report our spending, our variances, and I
- 8 hope to provide you even more information in regards to
- 9 visits by our different offices so that you can be more
- 10 fully aware of the activities dealing with our
- 11 grantees.
- 12 If you have any questions? MR. TANENBAUM:
- 13 I've got a couple. I appreciate this is only two
- 14 months, and it's only through the end of November. But
- 15 based on what you've seen for December and year to
- 16 date -- or month to date -- in January, are there any
- 17 surprises that we will see when we get the December and
- 18 January reports?
- 19 Has anything come back during that time that's
- 20 not reported yet that would be a surprise to you?
- 21 MR. RICHARDSON: It is not. What I try to do
- 22 is if there's anything that is a surprise or some

- 1 additional reporting -- for instance, on page
- 2 231 -- when I wrote this report, I provided how much
- 3 the grant awards were we had made at that point for
- 4 January.
- 5 So I try to look forward and give you a report
- 6 on what the current status is as far as the current
- 7 month. But if there's any additional expense or large
- 8 expenses that are coming up, I try to make you aware of
- 9 those also.
- 10 MR. TANENBAUM: The other question I'd direct
- 11 to the President. In terms on 232 of the open
- 12 positions, I'm assuming that it's your present thinking
- 13 that this particular head count once you've filled
- 14 these positions is, we look forward to the next couple
- 15 of years.
- 16 We won't see an additional number of open
- 17 positions owner by attrition -- we won't see a
- 18 substantial number of newly created positions, as you
- 19 have here.
- I understand these were in response to the
- 21 Fiscal Oversight Task Force, some of the
- 22 recommendations, which created new positions. You

- 1 don't anticipate that we're going to have this number
- 2 of new positions as we --
- 3 MR. LEVI: Well, there might be some arising
- 4 out of the Pro Bono Task Force, too.
- 5 MR. TANENBAUM: Right. But other than
- 6 that, in terms of just business as usual operations,
- 7 this particular organizational chart with these open
- 8 positions, you expect to be able to fulfill your
- 9 mission?
- 10 PRESIDENT SANDMAN: Well, I'd anticipate
- 11 having additional positions beyond this, or possibly
- 12 some different positions. For example, we do plan to
- 13 fill the four fiscal oversight analyst positions that
- 14 are listed here.
- But in terms of the program analysts, the
- 16 other positions, I think, are still -- they may be
- 17 affected by our reorganization. I think our
- 18 reorganization could result in the creation of
- 19 additional positions that are not reflected here.
- MR. TANENBAUM: And that, as we go forward
- 21 over the next couple of years, would result in an
- 22 increase in the amount of that line item. Right?

- 1 PRESIDENT SANDMAN: Yes. It would result in
- 2 an increase in head count, yes.
- 3 CHAIRMAN GREY: Charles?
- 4 MR. KECKLER: Yes. I was just doing a quick
- 5 calculation. But if you have a more specific
- 6 calculation, it sort of look to me, eyeballing it,
- 7 there's about \$2 million in compensation and benefits
- 8 expenditure for those listed positions.
- 9 Is that the approximate thinking?
- 10 PRESIDENT SANDMAN: Yes.
- 11 CHAIRMAN GREY: Further questions? Father?
- 12 FATHER PIUS: I'll keep following up on that a
- 13 little bit. I assume that will mean some changes to
- 14 this budget as we go. Is there existing
- 15 funds -- because the reason I'm asking is if you look
- 16 at suspending the date, the variance over last year is
- 17 the biggest change in the executive portion. It's
- 18 almost double what we spent, and that's almost entirely
- 19 due to compensation and benefits.
- 20 PRESIDENT SANDMAN: Yes.
- 21 FATHER PIUS: And that seems to -- it will
- 22 increase even more in the upcoming year. And are the

- 1 budget allocations sufficient to deal with what we
- 2 might expect those, or do we think we're going to have
- 3 to make some significant changes in upcoming meetings?
- 4 PRESIDENT SANDMAN: I think the budget
- 5 allocations are sufficient on the Executive line. In
- 6 what the OPP and OCE lines, they may change. But I
- 7 think we can work within the total amount that we have
- 8 budgeted.
- 9 CHAIRMAN GREY: Other questions?
- 10 (No response.)
- 11 CHAIRMAN GREY: Mr. Treasurer?
- 12 MR. RICHARDSON: There is no resolution with
- 13 that particular item. But as we move to the next one,
- 14 we have been talking about the selection of our
- 15 accounts and deposits, depositories for LSC funds.
- 16 CHAIRMAN GREY: That's item No. 6 on the
- 17 agenda.
- MR. RICHARDSON: And page 244, I have a
- 19 writing in here. We have been talking with Mr. Grey,
- 20 Jim and I in regards to an annual reporting that needs
- 21 to occur. We have discussed our banking needs. We
- 22 currently are with Bank of America and Wells Fargo

- 1 Bank.
- 2 To give you a bit of history, beginning in
- 3 September -- excuse me -- December of 2010 until
- 4 December 31, 2012, any funds in a non-interest-bearing
- 5 account were covered by FDIC insurance. This was
- 6 actually discussed, or brought up to extend it in
- 7 December, and it received no support.
- 8 So basically what we have to do is to set up a
- 9 way of protecting our funds. Our bank asked us to
- 10 deposit our money for our grants two days prior to
- 11 transmitting them. That amounts to about \$30 million a
- 12 month that sits in a bank sometimes two, three, four,
- 13 days.
- So what we have done, in discussions with both
- 15 banks, is to set up a sweep account. We are setting a
- 16 target balance that's under the FDIC limit of 250,000.
- 17 We've set the limit at 245 in one bank. We've set it
- 18 at 248 in the other.
- Any money over that amount will be swept into
- 20 a mutual fund that purchases only government-backed
- 21 securities. It is not FDIC-insured, but that's the
- 22 only thing that's available to us. The fund itself is

- 1 backed by the full faith and credit of the government.
- 2 So that's what we were looking for in setting this
- 3 particular item up.
- We've gone through and had many discussions.
- 5 I actually started this last June with the banks,
- 6 anticipating this. After Thanksgiving, we had further
- 7 discussions. We had meetings on it.
- Jim and I had a couple of conversations with
- 9 the Bank of America in regards to how they were
- 10 handling it. They were originally suggesting that we
- 11 go one way because of the way it was reported in 2009
- 12 in our financial statements.
- I will just say that probably
- 14 within -- hopefully, it will not involve a credit risk
- 15 issue that came out of the 2009 audit because we have
- 16 been assured that both these funds are backed by the
- 17 full faith and credit of the government.
- But that's just something we'll have to look
- 19 at, is to make sure that they report it correctly, and
- 20 work with them so that it'll be reported correctly in
- 21 our audit. Because that's one of the things that the
- 22 auditors do review annually.

- 1 This is something that, based on Board
- 2 Resolution 2012-003, that we're going to do annually.
- 3 And I'll be glad to answer any particular questions
- 4 that you may have at this time about that.
- 5 FATHER PIUS: This is Father Pius. I assume
- 6 that the administrative and management costs of these
- 7 sweep accounts are small, very small?
- 8 MR. RICHARDSON: It's \$150 a month to do this.
- 9 CHAIRMAN GREY: That much?
- 10 MR. RICHARDSON: And I can tell you we
- 11 probably will not earn enough interest to cover that.
- 12 PRESIDENT SANDMAN: I would like to clarify
- 13 one thing. The funds themselves are not backed by the
- 14 full faith and credit of the government. They invest
- in vehicles that are backed by the full faith and
- 16 credit of the government.
- 17 CHAIRMAN GREY: As Chair of the Finance
- 18 Committee, I'd like to let the Board know with great
- 19 assurance that Jim as President and David as Treasurer
- 20 have been most diligent about examining every
- 21 possibility to conserve and preserve the funds of the
- 22 association (sic) with the highest degree of guarantee

- 1 for any catastrophic financial failure that could
- 2 occur. I'm convinced that they have done everything
- 3 that is humanly possible to find those vehicles that
- 4 will protect the funds of the association.
- 5 But it is at this point that they have been,
- 6 and at their own initiative want to be, transparent
- 7 with the Board about the approach that they're taking.
- 8 And I concur in their desire to do that.
- 9 Are there any further questions about that
- 10 item?
- 11 (No response.)
- 12 CHAIRMAN GREY: Mr. Treasurer?
- 13 MR. RICHARDSON: I will ask Carol Bergman to
- 14 come up in case you have any particular questions. But
- 15 we don't have a resolution that is on page 257 in
- 16 regards to the 2014 appropriation request.
- 17 MS. BERGMAN: Mr. Chairman, I'd like to make a
- 18 presentation before we get to that.
- 19 So I know that the agenda says that we're here
- 20 to talk about FY '14. But since FY '13 has not been
- 21 resolved for the government as a whole, I thought we
- 22 would briefly talk about where things stand.

- 1 You may remember that Congress on September
- 2 28th passed, and the President signed into law, the
- 3 continuing resolution for Fiscal Year 2013. So it
- 4 funds everything, including LSC, for six months,
- 5 through March 27th.
- 6 So everything is operating at an FY '12
- 7 budget, which for LSC was 348 million. The CR actually
- 8 included a small increase of .612 percent, which is
- 9 divided across the board for all federal agencies,
- 10 including LSC. So that gives us a total of 350.1
- 11 million, the increase of about 2.1 million on an
- 12 analyzed basis from FY 2012.
- 13 The CR did not include any legislative
- 14 language regarding the distribution of basic field
- 15 grants based on changes in the poverty population, as
- 16 determined by the U.S. Census Bureau. So that's been
- 17 an ongoing issue, to try and ascertain at what point
- 18 language can be inserted into whenever there is
- 19 actually a budget.
- 20 Although it is possible that there's going to
- 21 be an omnibus bill for funding the rest of 2013, I
- 22 think it's highly unlikely. The expectation is that

- 1 there is going to be another CR that will be enacted
- 2 for the rest of the year.
- 3 The only question is whether or not the CR
- 4 will continue at the same level. It's obviously being
- 5 wrapped up into conversations about the debt ceiling
- 6 and about sequestration.
- 7 There's been much conversation in the House
- 8 about introducing a CR with across-the-board cuts. So
- 9 it's unclear how that's going to play out moving
- 10 forward at this point.
- On the most positive note, as you've heard,
- 12 the Hurricane Sandy disaster relief supplemental
- 13 appropriations that initially passed in the Senate in
- 14 December includes \$1 million for legal services
- 15 programs that were affected by the storm. The House
- 16 voted on it on January 15th, and the final bill that
- 17 passed the House does include the \$1 million for LSC.
- 18 There was an amendment by Congressman Duncan
- 19 of North Carolina to strip out the LSC funds, which was
- 20 defeated. There were a number of amendments to cut the
- 21 broader package for Hurricane Sandy.
- 22 Every amendment was defeated, but actually,

- 1 the amendment to strip out LSC funds was defeated by
- 2 the larger margin of only 15 votes. But almost every
- 3 member from the New York and New Jersey and Connecticut
- 4 delegations voted against the Duncan amendment.
- 5 The Senate is expected to take up the
- 6 legislation on Monday afternoon, and there is only one
- 7 amendment that has been ruled in order, which is about
- 8 creating offsets. So there's nothing that is aimed at
- 9 LSC in particular so the expectation, obviously, is
- 10 that then this will move forward.
- 11 So then we move to 2014. So in August, the
- 12 LSC Board voted to request a congressional
- 13 appropriation of \$481 million for 2014. The resolution
- 14 that Dave is referring to is to add an increase line of
- 15 \$5 million for the Pro Bono Innovation Fund. The Pro
- 16 Bono Innovation Fund proposal is in your board book on
- 17 page -- it's attached, I think, to -- it's right before
- 18 the resolution -- 254.
- 19 The Pro Bono Task Force report was issued in
- 20 October, with a series of recommendations. And one of
- 21 those recommendations was the creation of an innovation
- 22 fund to promote creativity in expanding legal

- 1 assistance across the country.
- 2 In response, after reading it -- and folks may
- 3 recall that our Appropriations Subcommittee Chairman,
- 4 Frank Wolfe, was at the release of the report on
- 5 Capitol Hill.
- 6 After he and his staff looked at the report,
- 7 they came back to us and asked us if we would include a
- 8 request for funding the Innovation Fund in our 2014
- 9 budget submission moving forward.
- 10 So that's what the proposal reflects. And it
- 11 has been completed in consultation with Appropriations
- 12 staff, who have found this very exciting. The idea is
- 13 that the purpose is to establish a competitive grant
- 14 program to invest in projects that identify and promote
- 15 innovations that are replicable in pro bono for the
- 16 benefits of eligible poverty populations.
- 17 It would be modeled on the TIG program.
- 18 That's why we want a separate line item, so that it
- 19 doesn't get included or merged with basic field grant
- 20 funding.
- In our discussions with OMB and the White
- 22 House regarding the 2014 budget submission, we've

- 1 talked about this. Everybody thinks this is a great
- 2 idea moving forward.
- I think that's the basic introduction for
- 4 this. And that would lead us, then, to the
- 5 resolutions. We're asking the Board to adopt that
- 6 resolution moving forward for the 2014 budget request.
- 7 The only other thing I would say is that, as
- 8 folks know from following what's going on, at this
- 9 point sequestration has been delayed until March 1st.
- 10 The debt ceiling has now been delayed by four months,
- 11 with the recent vote. As I said, the continuing
- 12 resolution is set to expire March 27th.
- 13 Legally, the White House budget is supposed to
- 14 go up to Capitol Hill on February 4th. This year it's
- 15 the first Monday in February. There certainly will be
- 16 a request for an extension. It's unclear at this point
- 17 what the date of that submission is; folks on the Hill
- 18 are not expected this until the end of February or
- 19 March or later.
- 20 So it's hard to imagine, frankly, that there's
- 21 going to be much conversation about 2014 until they've
- 22 resolved the other issues regarding '13 and what's

- 1 going on financially. But given that the State of the
- 2 Union is now scheduled for February 12, we're certainly
- 3 talking it's something significantly later than that.
- 4 There have been a few changes in the new
- 5 Congress that we are certainly following up on.
- 6 Obviously, lots of new members for us to meet, but the
- 7 only thing I want to mention is we have a new Ranking
- 8 Member in the House on the full Appropriations
- 9 Committee, Nita Lowey from New York, who's been a
- 10 strong ally of legal services.
- 11 There are a couple of small changes on our
- 12 appropriations subcommittee. And the other big change
- 13 is in the Senate. Folks, I'm sure, have paid
- 14 attention -- Senator Barbara Mikulski is now taking
- 15 over the chair of the Senate Appropriations Committee.
- 16 She has decided to hold onto the chair of the
- 17 Subcommittee on Commerce, Justice, and Science, so she
- 18 will continue to be the chairperson for our
- 19 Appropriations Subcommittee.
- 20 Senator Shelby is the ranking in the full
- 21 committee of appropriations in the Senate. They have
- 22 not reorganized yet, so it's not been clear who is

- 1 going to be the Ranking Member on our Appropriations
- 2 Subcommittee.
- In the House, there's been a bit of a change
- 4 with the jurisdiction of the Judiciary Committee, which
- 5 involves our oversight. Historically, Legal Services
- 6 has come under the oversight jurisdiction of the
- 7 Subcommittee on Courts that's chaired by Howard Coble.
- 8 This time, the Committee has decided to
- 9 reorganize their subcommittees, and the Subcommittee on
- 10 Constitution now includes Civil Justice. And they have
- 11 not made public yet what the exact jurisdictional
- 12 changes are, but we are expecting that it's very likely
- 13 that Legal Services will now be encompassed within this
- 14 Subcommittee rather than the Subcommittee on Courts.
- 15 If that's true, the Chairman is Trent Franks
- 16 from Arizona. The Ranking Member is Jerry Nadler from
- 17 New York. But the staff have a request in to the
- 18 parliamentarian in the House for a ruling on
- 19 jurisdiction, and the House is sponsored to make public
- 20 their expectations and intentions in the next week or
- 21 so.
- Happy to answer any questions.

- 1 CHAIRMAN GREY: Are there questions from the
- 2 Committee?
- MS. BROWNE: This is Sharon.
- 4 CHAIRMAN GREY: Sharon?
- 5 MS. BROWNE: Can I ask a question on the Pro
- 6 Bono Innovation Fund proposal? You mentioned, Carol,
- 7 that the number came up, went through the
- 8 Appropriations staff. Can you go through some of the
- 9 thoughts behind a \$5 million figure as opposed to some
- 10 other one, what we hope to achieve?
- I know when we were going through our 2014
- 12 budget appropriation request, it was fully documented.
- 13 There was a lot of discussion on what we were supposed
- 14 to achieve. And this just seems to be a number that's
- 15 being thrown out there.
- 16 So can you elaborate for me?
- 17 PRESIDENT SANDMAN: Sharon, this is Jim. I
- 18 can respond to that question.
- 19 Our goal with the fund is to stimulate
- 20 innovation and to be able to fund the projects that we
- 21 think are worthy in an amount that will allow them to
- 22 be implemented.

- 1 So we have to be able to offer grants that are
- 2 considered meaningful by the grantees if they're going
- 3 to make the effort to apply for them, and then if the
- 4 grants are going to have any impact.
- If you were to assume, hypothetically, that
- 6 each of our grantees might get a grant out of the \$5
- 7 million, that would be an average grant of \$37,313,
- 8 which isn't a lot of money. If you were to assume that
- 9 only one-quarter of the grantees were to get grants out
- 10 of this innovation fund, the average grant would be
- 11 \$125,000.
- 12 We don't have any experience yet with this
- 13 fund to know how many applications we might get and
- 14 what the cost of them might be. But I think \$5 million
- is a reasonable number in light of those parameters and
- 16 in light of what our experience with TIG has been.
- 17 MS. BROWNE: Thank you.
- 18 MR. LEVI: And it's not a perfect world. But
- 19 this is consistent with the TIG line item, and seems to
- 20 be the level at which there is comfort for our
- 21 proposal. Frankly, to come in too low, I don't know
- 22 much -- I don't think we want to be in a position of

- 1 promising an innovation fund, then have it be too low
- 2 to do anything meaningful.
- To me, it's not an exact science. We can talk
- 4 about what the development role might be to try to
- 5 match some of that. But we need a meaningful
- 6 enough -- and we've got Chairman Wolf's and others'
- 7 attention here. This is an opportunity that's not
- 8 going to come around that many times.
- 9 CHAIRMAN GREY: Sharon? Does that answer your
- 10 question?
- 11 MS. BROWNE: Yes. That answers my question.
- 12 My other concern is that this is 2014. Is
- 13 there any way that we can start working on this in 2013
- 14 instead of having to wait? On the Pro Bono Task Force,
- 15 there were numerous people who we talked to who had
- 16 innovations that they had implemented.
- 17 MR. LEVI: Yes.
- 18 MS. BROWNE: And it seems to me that what we
- 19 should be doing is not just relying upon an innovation
- 20 fund, but should be also looking at some of those
- 21 people who we talk to and see if we can't push out some
- 22 of their innovation ideas to other grantees.

- 1 MR. LEVI: Very well said.
- 2 CHAIRMAN GREY: Martha?
- 3 DEAN MINOW: I also have a question about the
- 4 innovation fund. It's drafted. It seems to imply
- 5 applications from grantees to operate in their local
- 6 communities, with partners in their local communities,
- 7 which is obviously a great model.
- 8 But there are other models that could include
- 9 collaborations across grantees. And I wondered about
- 10 whether it could be adjusted to permit that as well as
- 11 collaborations that may leverage some private funds.
- 12 CHAIRMAN GREY: Mr. President?
- 13 PRESIDENT SANDMAN: Following the TIG model,
- 14 we have had joint applications in the past that we have
- 15 funded. So I think that we would be able to do that
- 16 within this model without having to amend it.
- 17 DEAN MINOW: Well, one followup question, and
- 18 it relates to Sharon's comment. With TIG, quite
- 19 appropriately, we were bottom-up. In this area, we
- 20 have some thoughts based on our prior work.
- 21 So even this idea of collaborations across
- 22 groups, there might be ones we would want to nudge,

- 1 encourage, solicit, push. And I just would want to
- 2 make sure that it's written in a way that doesn't
- 3 preclude the direct involvement of LSC National in the
- 4 development of the projects.
- 5 PRESIDENT SANDMAN: Absolutely. And there,
- 6 too, we have experience with the TIG model, where each
- 7 year, when we send out the request for proposals, we
- 8 identify focus areas that we're particularly interested
- 9 in.
- 10 The signal is that if you submit an
- 11 application within one of our areas of focus, it's more
- 12 likely to be funded than something else might be. And
- 13 we would expect to exercise similar direction in this
- 14 context.
- MR. TANENBAUM: You know, to follow up --
- 16 CHAIRMAN GREY: Whoa, whoa, whoa, whoa, whoa.
- 17 MR. TANENBAUM: I'm sorry.
- 18 CHAIRMAN GREY: Sharon, are you okay? Sharon,
- 19 does that answer your question?
- MS. BROWNE: Yes, it did.
- 21 CHAIRMAN GREY: Julie?
- MS. REISKIN: Yes. While we're talking about

- 1 this, especially with this innovation, I would hope
- 2 that we would make sure that there were adequate funds
- 3 made available for evaluation, either by us contracting
- 4 with some national evaluator, or making sure that each
- 5 grant has an independent evaluation component, not just
- 6 the typical nonprofit thing of -- I mean,
- 7 self-evaluation's always good and always important and
- 8 should always be there.
- 9 But again, if we're going to be modeling and
- 10 making data-driven decisions -- and evaluations aren't
- 11 cheap, especially if we're looking at innovation;
- 12 that's where they're so important -- and it's got to be
- 13 there from the beginning, and there's got to be money
- 14 for it.
- So that's just a comment, really. But we
- 16 should think now about, do we want a national
- 17 evaluation firm that will be available? Or do we want
- 18 to let each grantee find something -- and again, I
- 19 don't have a thought one way or another. I just think
- 20 we need to start thinking about that as soon as
- 21 possible.
- PRESIDENT SANDMAN: The proposal, as we've

- 1 written it, does include an evaluation component. But
- 2 it doesn't get into any detail about how we would go
- 3 about accomplishing that.
- I think we have the flexibility to do it in a
- 5 number of ways. I'd like to see what the applications
- 6 are and what kinds of projects we're talking about
- 7 before trying to prejudge what evaluation model might
- 8 work best. We might want to evaluate different grants
- 9 in different ways.
- 10 MR. TANENBAUM: Robert?
- 11 CHAIRMAN GREY: Yes, Allan?
- 12 MR. TANENBAUM: I think we're at a unique
- 13 place. And I think this is different than the
- 14 technology grants in this respect.
- 15 My sense is that the organized bar, both on
- 16 the state, local, and even the national level, are
- 17 concerned about the training that newly admitted
- 18 lawyers are going to be getting because they are not
- 19 employed or they are underemployed.
- They're joining together to form groups to
- 21 practice law with none of the mentoring or the teaching
- 22 that has occurred traditionally in law firms. And

- 1 state bars in particular are looking out and realizing
- 2 that there could be some huge problems in the
- 3 profession.
- 4 So they are thinking about how they can get
- 5 these lawyers with some appropriate mentoring, some
- 6 work, that our grantees certainly could provide under
- 7 appropriate circumstances.
- 8 The point is that they're willing to put some
- 9 money up behind working on this problem, which we could
- 10 use this fund to leverage through challenge grants,
- 11 that if people other than the grantee puts up some
- 12 money, or our grantees, like state and local bars, in
- 13 some challenge grant to solve the larger problem that's
- 14 of concern to the organized bar, but solve our problem
- 15 of not having enough staff.
- 16 So if there's a way to incorporate in the
- 17 details the ability to have challenge grants with folks
- 18 other than LSC grantees right now, I think it could
- 19 open up some opportunities and some thought process by
- 20 the LSC grantees to go and try to jointly develop a
- 21 program with the organized bar where they would have
- 22 some skin in the game as well.

- 1 CHAIRMAN GREY: Thank you.
- 2 Father?
- FATHER PIUS: One of the things I've raised
- 4 again, and I understand we're winding it down, but the
- 5 size of the MG&O budget and the carryovers that were
- 6 existing every year. And the provisions for this
- 7 include that 5 percent of the fund go to Management.
- 8 That's \$250,000 on top of the \$19.5 million we're
- 9 already asking, which is still way above anything we
- 10 ever spend every year.
- I would suggest that we either remove the
- 12 management fund and manage it under existing funds,
- 13 which I think are more than sufficient, or that we
- 14 transfer it.
- That is, we reduce our request for the MG&O
- 16 budget from 19.5 million to 19 million and an overall
- 17 request dropped by 500,000, conveying to the Congress
- 18 at the same time our commitment to this by decreasing
- 19 our management fund to transferring it, in a sense, to
- 20 the innovation fund. So that's sort of my thoughts on
- 21 this.
- 22 CHAIRMAN GREY: Well, I think it's a

- 1 worthwhile consideration.
- MR. LEVI: Wait. The question is, are we
- 3 allowed to pay the Management out of the carryover?
- 4 CHAIRMAN GREY: Well, I don't --
- 5 FATHER PIUS: Or existing --
- 6 MR. LEVI: Or the existing --
- 7 PRESIDENT SANDMAN: Yes. We are allowed to do
- 8 that. We could do that. The fact is that, based on
- 9 the TIG experience, we are going to have to assign
- 10 staff specifically to administer this grant program.
- 11 We currently have three, four full-time-equivalent
- 12 people administering the TIG program, which is a
- 13 small -- that's \$3 million.
- So if we do that, we're making a permanent
- 15 commitment that we're going to fund three or four
- 16 full-time positions to run this program. Those
- 17 positions have got to come from somewhere. I think
- 18 that that might come at the expense of our ability to
- 19 beef up our fiscal oversight capacity.
- 20 CHAIRMAN GREY: Well, here's my thought, which
- 21 is -- and I actually thought about what you just
- 22 articulated. I do think this is also far enough down

- 1 the road that we're going to learn a little bit more,
- 2 as we have each year, as we make adjustments going
- 3 forward.
- 4 But inasmuch as this was through great
- 5 encouragement, I think, by the Congress that we don't
- 6 cut off our nose to spite our face at this moment, but
- 7 to acknowledge that there was congressional support for
- 8 the idea, that adding it as opposed to neutralizing it
- 9 at this particular moment gives us and points out its
- 10 uniqueness to the budget.
- I think that, not to tie Jim's hands, but to
- 12 suggest that flexibility at this moment gives him the
- 13 opportunity to come back to us with further thinking
- 14 about what you just said, and that is, if there's an
- 15 opportunity to be fiscally thoughtful and responsible
- 16 in the administration of the use of funds, that we can
- 17 exercise that and ask that question at the appropriate
- 18 time as well, if that's okay.
- 19 FATHER PIUS: Yes. Actually, I almost didn't
- 20 even raise the idea because of Carol's mention of the
- 21 closeness to which she had discussed this with
- 22 Appropriations and their commitment to this already.

- 1 So that weighs heavily on me as well.
- 2 But I did want to voice publicly my ongoing
- 3 concern. For example, every time we get a cut from
- 4 Congress, what's cut? Field, and not Management. And
- 5 that bothers me. If our grantees have to sacrifice, I
- 6 think we need to be willing to sacrifice where we can,
- 7 especially for something like this. And conveying that
- 8 to Congress, you know, is -- it was an idea.
- 9 But it's an ongoing issue for me and it's an
- 10 ongoing concern for me with regards to budget
- 11 allocations generally. And I understand that much of
- 12 that is limited by Congress and Congress's insistence
- 13 that these be large, and in my view, sometimes overly
- 14 large. But it's still a concern.
- 15 CHAIRMAN GREY: I think all of us agree with
- 16 that, actually. And so I think our diligence with
- 17 regard to further modifications of the budget also, or
- 18 we also continue to ask ourselves that question.
- 19 Vic?
- 20 MR. MADDOX: Yes. I just want to publicly
- 21 associate myself with Father Pius's remarks. I mean, I
- 22 appreciate you doing it for me. But I think it's a

- 1 very important point.
- I think this goes back to my concern for
- 3 effectively increasing the congressional relations
- 4 budget by \$77,000 for a seven-month period. I think
- 5 that's a lot of money. And I think that if that
- 6 \$77,000 were available for a grantee, that's two
- 7 lawyers, maybe, or lots of paralegals.
- 8 We're talking about an 8.2 percent
- 9 across-the-board cut, which is actually the law as we
- 10 sit here today. And it will become reality on March
- 11 1st. There's a lot of gamesmanship going on in
- 12 Washington. And so far, the Republicans in Congress
- 13 haven't shown the capacity to actually impose a cut,
- 14 but that's what the law says.
- It just seems to me that with these kinds of
- 16 numbers, which are -- I don't know of a corporation
- 17 that, in the private sector, would say, okay. We're
- 18 going to take -- in times of shrinking budgets and
- 19 rising costs, we're going to take \$77,000 out of our
- 20 payroll and donate it to another organization,
- 21 effectively, on the hope that in future years we'll see
- 22 more productivity from that employee.

- 1 So I agree with Father Pius. I also recognize
- 2 the need for flexibility. I certainly don't mean to
- 3 question Jim Sandman's leadership or good faith in
- 4 these decisions. And I haven't given it the kind of
- 5 thought that, obviously, you and the Finance Committee
- 6 have.
- 7 I appreciate your leadership. I just want to
- 8 make it clear that I feel like belts need to be
- 9 tightened, and it doesn't seem like the Executive
- 10 Office is showing much in the way of cinching in the
- 11 belt.
- 12 CHAIRMAN GREY: Thank you.
- 13 We have exceeded our time, Mr. Chairman. I
- 14 think you've heard some concerns --
- MR. LEVI: But you need to have a vote on
- 16 that.
- 17 CHAIRMAN GREY: I realize that. Thank you for
- 18 your observation of that need.
- 19 (Laughter.)
- 20 CHAIRMAN GREY: Is there a motion?
- 21 MOTION
- 22 DEAN MINOW: So move.

- 1 CHAIRMAN GREY: Is there a second?
- 2 FATHER PIUS: I second.
- 3 CHAIRMAN GREY: All in favor?
- 4 (A chorus of ayes.)
- 5 CHAIRMAN GREY: Mr. Chairman, I think we
- 6 have -- I will make one comment before I conclude, and
- 7 that is with regard to our evaluation.
- 8 It does reflect that -- and I think this is
- 9 sort of in keeping with the comments of Father Pius and
- 10 Vic Maddox that really regular oversight by the
- 11 Committee itself with regard to the expenditures of the
- 12 Corporation should be very regular, and that those
- 13 discussions should be with regard to a continuing view
- 14 of being thoughtful as conservators of this fund that
- 15 we have in front of us.
- 16 That observation was made in the evaluations.
- 17 And so I'm going to charge the Treasurer with
- 18 scheduling those calls on a regular basis for us, and
- 19 that each time a report for our consideration on the
- 20 entire finances of the association is distributed, that
- 21 it accompany a conference call to discuss the very
- 22 expenses and revenue items that we should be paying

- 1 attention to.
- With that, Mr. Chairman, I will ask Father
- 3 Pius for his --
- 4 FATHER PIUS: Move to adjourn this committee
- 5 meeting.
- 6 MR. LEVI: You haven't had public comment.
- 7 FATHER PIUS: Oh, no, no. That's all
- 8 right.
- 9 CHAIRMAN GREY: That's where I thought you
- 10 were going.
- 11 Is there public comment with regard to the
- 12 Finance Committee's report?
- 13 (No response.)
- 14 CHAIRMAN GREY: Father Pius?
- 15 MOTION
- 16 FATHER PIUS: Move to adjourn.
- 17 CHAIRMAN GREY: Is there a second?
- 18 DEAN MINOW: Second.
- 19 CHAIRMAN GREY: All in favor say aye.
- 20 (A chorus of ayes.)
- 21 (Whereupon, at 11:45 a.m., the Committee was
- 22 adjourned.) \* \* \* \* \*