

LEGAL SERVICES CORPORATION

750 First Street, N.E.
Washington, D.C. 20002

Board of Directors

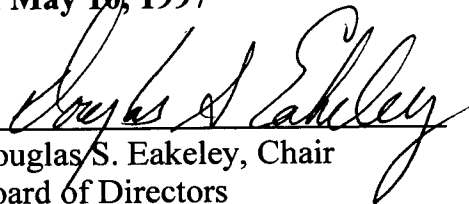
Filing and Processing of Employee Grievances Against the President or Inspector General


[Resolution # 97-005]

If a grievance is filed against the President or Inspector General, the following procedure will be followed:

- (A) The grievance shall be filed with the Director of the Office of Administration and Human Resources, who will immediately transmit the grievance to the Chair of the Board or his/her nominee and a copy to the President or the Inspector General as the case may be
- (B) The Chair or his/her nominee will determine whether the charge warrants Board action and is within the power of the Board to resolve.
- (C) If the determination is that the charge is not appropriate for Board action, the grievance will be dismissed.
- (D) If the Chair or his/her nominee determines that further consideration is appropriate, he/she shall refer the matter either to the Board for its action or to a neutral party who will be authorized to ascertain the facts involved in the dispute and make a report to the Board.
- (E) In either case, the Board shall not later than 60 days after the grievance is filed or at the next scheduled Board meeting, whichever is later, take such action as it deems appropriate.

**Adopted by the Board of Directors
on May 10, 1997**


Douglas S. Eakeley, Chair
Board of Directors


Victor M. Fortuno
General Counsel & Corporate Secretary