



BOARD OF DIRECTORS

## RESOLUTION

### On the Revision of the 403(b) Thrift Plan for Employees of LSC Regarding Minimum Hours Requirements for Participation

#### **WHEREAS,**

Legal Services Corporation ("LSC") is the sponsor of the 403(b) Thrift Plan for Employees of the Legal Services Corporation (the "403(b) Plan"); and

#### **WHEREAS,**

403(b) Plan Section 9.02(A)(1) provides that LSC may amend the 403(b) Plan's Adoption Agreement and may add addenda to the 403(b) Plan's Adoption Agreement; and

#### **WHEREAS,**

The Board of Directors desires to authorize Management to amend the 403(b) Plan to require that employees be regularly scheduled to work 20 hours per week on an annualized basis (as determined pursuant to applicable Internal Revenue Service guidance) or have completed 1,000 hours of service in a year or an annual calculation period (as determined pursuant to applicable Department of Labor guidance) to be eligible for participation in the 403(b) Plan effective January 1, 2010, as appropriate and to the extent permissible by law.

#### **NOW, THEREFORE, BE IT RESOLVED THAT:**

The Board of Directors authorizes Management to amend the 403(b) Plan to require that employees be regularly scheduled to work 20 hours per week on an annualized basis (as determined pursuant to applicable Internal Revenue Service guidance) or have completed 1,000 hours of service in a year or an annual calculation period (as determined pursuant to applicable Department

of Labor guidance) to be eligible for participation in the 403(b) Plan effective January 1, 2010, as appropriate and to the extent permissible by law; and to take such actions as are appropriate to implement this Resolution.

**Adopted by the Board of Directors**

On November 30, 2009



Frank B. Strickland, *Chairman*



Victor M. Fortuno, *Corporate Secretary*